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ACHIEVERS' WORLD

Exploring Excellence...



THE PEOPLE'S AWARDS OF INDIA



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The world we live in today is a lot challenging. I am not comparing to the past and future situations of the world for a reason. Many of us forget to do simple things like appreciating success, especially during trying times.

It is a story that we have seen in the past and might continue to witness in the future. Our great scientist and former President Dr A.P.J Abdul Kalam once said, "If you believe you are right, but still people criticize you, hurt you, shout at you, don't bother. Just remember that only the audience makes noise in every game, not players.' Be a player. Believe in yourself. And do the best."

The efforts of Prime Minister Narendra Modi in making India atmanirbhar during the pandemic reflects in more than 100 crore vaccination of Indians. It is an achievement that generations will be proud of and strive to do better.

The efforts of an individual's contribution help shape the society, community, economy, state, nation and the world. Padma Awards is in a way, reflects that principle. The Cover story is aimed to inspire others to work towards building our nation. The package has been created in the most exquisite possible manner, but that respects the achievement of people.

Over the years, the realization that more needs to be done for people to be recognized and inspired resulted in us setting up the Awards. As I mentioned earlier, it makes success a bit more sweeter.

In this issue, we present a set of inspiring stories of unsung heroes that will give you an insight into various recognitions that the Government of India provided to the achievers. I must admit that digital has made life easier to offer you with more in our bouquet of success stories.

Efforts have been made to cover as many as possible success stories in the print issue. We have them in print, too, along with more.

I am reminded of what Michael Jordan, the famous US Basketball player, once said, "Some people want it to happen, some wish it would happen, others make it happen." Our own, the God of Cricket, said, "If People throw a stone at you, then you convert them into milestones,"

Our achievers have strived to do that. They made it 'Happen' and created 'Milestones,' which will be etched in history and remembered forever. I am sure you, as our readers, will be inspired.

Wishing you a Very Happy New Year 2022

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THE PEOPLE'S AWARDS OF INDIA

Padma Awards speak volumes about an individual's services and substantiate their credibility. Such appreciation and recognition are powerful motivators. It is a testament to the individual's work, dedication and unique speciality.

M.Rajendran

The #PeoplesPadma movement marks a paradigm shift in Jan-Bhagidari for building a New India. In 2017, the decision to open up recommendations for Padma Awards by regular citizens was made by Prime Minister Narendra Modi.

Since then the Awards have really come a long way by honouring the true heroes of India. Awards, particularly, those accorded by the Government, must reflect our national character.

Over the last few years, the Padma Awards have given more importance to the nominees' work than their identities. The nomination process was opened to the public at large, thereby making it a people's movement. The

government has created an online nomination platform for common citizens to recommend the civilian "Padma" awards nomination annually.

Recognizing our real heroes at the grassroots levels, the Awards acknowledges the tireless efforts of those rendering services to their communities and society. MyGov presents an unprecedented opportunity for citizens to get involved and be a part of this historic movement. The government has urged all citizens to identify talented persons whose excellence and achievements really deserve to be recognised from amongst women, SC, STs, divyang persons and who are doing selfless service to society and make their nominations or recommendations.

The government led by Prime Minister Narendra Modi has been honouring with Padma awards since 2017, many "unsung heroes", for their tireless and relentless contributions to the society. "The change in Padma Award has come recently from the past 3-4 years, earlier, powerful personalities used to recommend for the awards and they used to get it. But now, Prime Minister Narendra Modi along with his entire team lookout for the people who are working for real. The process to send recommendations for awards has also become online. But above all, you can see how these people have been searched, which includes collecting reports from the District Collector.



The words “Padma”, meaning lotus in Sanskrit, and “Shri”, a Sanskrit-derived honorific equivalent to ‘Mr.’ or ‘Ms.’ (i.e., “Noble One in Blossom”), appear in Devanagari above and below a lotus flower. The geometrical pattern on either side is in burnished bronze. All embossing is in white gold.

The original specification of the award was a circle made of standard silver 1+3/8 inches (35 mm) in diameter, with rims on both sides. A centrally located lotus flower was embossed on the obverse side of the medal. The text “Padma Bhushan”, written in Devanagari Script, was inscribed above the lotus along the upper edge of the medal. A floral wreath was embossed along the lower edge and a lotus wreath at the top along the upper edge. The State Emblem of India was placed in the

centre of the reverse side with the text “Desh Seva” in Devanagari Script on the lower edge. The medal was suspended by a pink riband 1+1/4 inches (32 mm) in width divided into three equal segments by two white vertical lines.

Later, the design was modified. The current decoration is a circular-shaped bronze-toned medallion 1+3/4 inches (44 mm) in diameter and 1/8 inch (3.2 mm) thick. The centrally placed pattern made of outer lines of a square of 1+3/16 inches (30 mm) side is embossed with a knob embossed within each of the outer angles of the pattern. A raised circular space of diameter 1+1/16 inches (27 mm) is placed at the centre of the decoration.

A centrally located lotus flower is embossed on the obverse side of the medal, and the text “Padma”

written in Devanagari script is placed above, and the text “Bhushan” is placed below the lotus. The Emblem of India is placed in the centre of the reverse side with the national motto of India, “Satyameva Jayate” (Truth alone triumphs) in Devanagari Script, inscribed on the lower edge. The rim, edges, and embossing on either side are standard gold with the text “Padma Bhushan” of gold gilt. The medal is suspended by a pink riband 1+1/4 inches (32 mm) in width with a broad white stripe in the middle.

The medal is ranked fifth in the order of precedence of wearing of medals and decorations. The medals are produced at Alipore Mint, Kolkata, and other civilian and military awards like Bharat Ratna, Padma Vibhushan, Padma Shri, and Param Vir Chakra.

The 2021 list of Padma Awards includes seven Padma Vibhushan, 10 Padma Bhushan, and 102 Padma Shri Awards, of which 29 awardees are women, 16 Posthumous awardees, and one transgender awardee. The awards in way shows the respect the people of India have for individual’s contribution in society and nation building. That’s why we value the National Awards.

From the area that person belongs to, so it can be confirmed that he/she is genuinely working,” the Former Lok Sabha Speaker and an eminent Parliamentarian Sumitra Mahajan told Prasar Bharati News Services.

The government received 46,000 nominations for the 2020 awards — in 2014, there were only 2,200 nominations. The government also launched the Padma Quiz in 2018, an online quiz that allows winners to attend the Padma Award ceremony in person at Rashtrapati Bhavan. The changes

introduced have removed the ambiguity around nominations. It has also made the process of selection more transparent. The ability of people to participate in the award process is more accessible. The new criteria for selection have given hope to many who would never have considered themselves winning some of the country’s highest civilian awards. Now they can, and many have in the last couple of years applied and have been recognised. No system of selection is without a flaw, but it is closest to a

democratic process, that has been adopted to find the deserved candidates.

The Padma Awards are conferred on the recommendations made by the Padma Awards Committee, which is constituted by the Prime Minister every year.

Padma Awards, which were instituted in the year 1954, is announced every year on the occasion of Republic Day except for brief interruption(s) during the years 1978 and 1979 and 1993 to 1997.

The highest civilian honours of India

Over the years, Padma Awards have become an instrument of recognizing the unsung nation builders. It is a great morale booster and certainly an inspiration and motivator for many.



IAF Team

The Padma Awards are announced annually on the eve of Republic Day.

While the Padma Awards Committee applies no rigid criteria or trenchant formula for selection, it looks for an individual's lifetime achievement while making a selection. There ought to be an element of public service in the accomplishments of the person to be selected. The award is given for 'special services and not merely for long service. It should not be merely excellence in a particular field, but the criteria must be "excellence plus".

The usual practice is to invite recommendations every year from 1st May to 15th September from all State / UT Governments, Ministries/ Departments of the Government of India, Bharat Ratna and Padma Vibhushan awardees and Institutes of Excellence.

The nominations/recommendations for the Padma Awards will be received only on the online portal <https://padmaawards.gov.in>

designed for this purpose.

The nominations/recommendations should contain all relevant details specified in the format available on the above portal, including a citation in narrative form (maximum 800 words), clearly bringing out the distinguished and exceptional achievements/service of the person recommended in their respective field/discipline.

While recommending a person online, it should be ensured that all the necessary details are properly filled. The steps to be taken for making online recommendations are available on the above-said website.

Institution, while making recommendations, may appropriately consider all those whose outstanding contributions to the field with which an institution is associated and deserve recognition. This would be inclusive of persons not necessarily working or associated with the proposing

The existence of an element of public service in the achievements of the person recommended for the award would be a desirable factor. Efforts may be made to identify talented per-

sons from amongst women, weaker sections of the society, SCs & STs, divyang persons, etc., who deserve to be considered for the award.

The Padma Award is the country's second-highest civilian award (See Box for First highest Civilian Awards in India). It should also be considered whether the recommended person has earlier been given any National award or a State award in their respective field.

Recommendations received from them and other sources like Central/ State Ministers, Chief Ministers/ Governors of State, Members of Parliament, private individuals, bodies etc., are placed before the Padma Awards Committee.

Persons selected for the awards are subjected to verification by the investigating agencies of the Government to ensure that their character and antecedents are above board.

The Padma Awards are conferred on the recommendations made by the Padma Awards Committee, which are submitted to the Prime Minister and the President for approval.

The Awards are given in three categories: Padma Vibhushan (for exceptional and distinguished service), Padma Bhushan (distinguished service of higher-order) and Padma Shri (distinguished service).

Padma Awards, which were instituted in the year 1954, is announced every year on the occasion of Republic Day except for brief interruption(s) during the years 1978 and 1979 and 1993 to 1997.

The award seeks to recognize achievements in all fields of activities or disciplines where an element of public service is involved. All persons without distinction of race, occupation, position or sex are eligible for these awards. However, Government servants, including those working with PSUs, except doctors and scientists, do not qualify for these awards. The awards are presented by the President of India, usually in March/April every year, where the awardees are presented a Sanad (certificate) signed by the President and a medallion.

The recipients are also given a small medallion replica, which they can wear during any ceremonial/State functions etc. if the awardees so desire. The names of the awardees are published in the Gazette of India on the day of the presentation ceremony. The award does not amount to a title and cannot be used as a suffix or prefix to the awardees' name.

The awards are presented in three categories-- Padma Vibhushan (Pahela Varg (Class I) was its previous name), Padma Bhushan (Dusra Varg (Class II) was its previous name) and Padma Shri (Teesra Varg (Class III) was its previous name).

The award seeks to recognize works of distinction and is given for distinguished and exceptional achievements/service in all fields of activities/ disciplines.



The Bharat Ratna Awards

Bharat Ratna is the highest civilian award in the country. It is awarded in recognition of exceptional service/performance of the highest order in any field of human endeavour.

It is treated on a different footing from Padma Award. The Prime Minister makes the recommendations for Bharat Ratna to the President of India. No formal recommendations for Bharat Ratna are necessary. The number of Bharat Ratna Awards is restricted to a maximum of three in a particular year. The Government has conferred Bharat Ratna Award on 45 persons to date.

An illustrative list of the fields is as under:

- Art (includes Music, Painting, Sculpture, Photography, Cinema, Theatre etc.)
- Social work (includes social service, charitable service, contribution in community projects etc.)
- Public Affairs (includes Law, Public Life, Politics etc.)
- Science & Engineering (includes Space Engineering, Nuclear Science, Information Technology, Research & Development in Science & its allied subjects etc.)
- Trade & Industry (includes Banking, Economic Activities, Management, Promotion of Tourism, Business etc.)
- Medicine (has medical research, distinction/specialization in Ayurveda, Homeopathy, Siddha, Allopathy, Naturopathy etc.)
- Literature & Education (includes Journalism, Teaching, Book composing, Literature, Poetry, Promotion of education, Promotion of literacy, Education Reforms etc.)
- Civil Service (includes distinction/excellence in administration etc. by Government Servants)
- Sports (includes popular Sports,

Athletics, Adventure, Mountaineering, promotion of sports, Yoga etc.)

- Others (fields not covered above and may include propagation of Indian Culture, protection of Human Rights, Wild Life protection/conservation etc.)

The award is normally not conferred posthumously. However, in highly deserving cases, the Government could consider giving an award posthumously.

The decoration is normally not conferred posthumously. However, in highly deserving cases, Government could consider giving an award posthumously if the demise of the person proposed to be honoured has been recent, say within a period of one year preceding the Republic Day on which it is proposed to announce the award.

A higher category of Padma Award can be considered in respect of a person who has earlier been conferred an award provided a period of at least five years has elapsed. However, in exceptionally deserving cases, a relaxation can also be considered.

Padma Awards bring pride to not only the recipient but to all those associated with that individual. It is a major inspiration for many to follow.

The nomination process for Padma awards was opened to the public, thereby making it a people's movement. As a result, many individuals who were silently helping build a healthy and strong society and remained invisible, were brought to light.

We have tried to highlight a few such unsung heroes of our Nation. Their contribution is immense, but they never complained of hardship, struggles and obstructions, that came in their way. Some stories of the individuals will give you goosebumps, while others will bring tears of pride.

Many like them continue to work, even as you read. But let's celebrate those who have been recognised in 2021. The conundrum of picking some names and leaving out others in a print medium is challenging for writers. But, editor IAF passionately calls them the 'Unsung Heroes,' or 'People's People.'



Mrs. Trinity Saioo

Mrs. Trinity Saioo, also known as Turmeric Trinity, is from Mulieh village, West Jaintia Hills District, Meghalaya. She is working with the Lakadong Variety of turmeric and

The unsung heroes of India

India, no doubt, has been the land of selfless individuals, who have helped build a society, that is critical for nation-building. Prime Minister Narendra Modi realised their importance and ensured that their work was recognised.

assists the unread women in learning organic farming methods to boost their earnings. Today she is working with more than 900 farmers and probably touching thousands. She was presented with the fourth highest civilian award, 'Padma Shri', for leading turmeric farming. Initially, it was Lakachin variety of turmeric that was grown in Mulieh village; however, when Mrs. Saioo came to know of a much superior quality of turmeric, i.e., the Lakadong turmeric, she started putting more efforts in creating awareness among the farmers of the importance of cultivation this particular variety. It was finally in the year 2003 that the cultivation of this variety got a boost through the subsidies received under the Spices Board.

Mrs. Saioo engaged the village women in the grading and processing of turmeric, which ultimately led to better marketing of turmeric and its value-added products. She seeks to set a targeted quantum of 50,000 MT by the year 2023 and thereby increase its market footprint across the country with and without government support.

Another Padma awardee Tulsi Gowda has planted more than 30,000 saplings and has been involved in environmental conservation. She is also known as the "Encyclopedia of



Tulsi Gowda

Forest". She is renowned for her ability to identify the mother tree of every tree species in the forest, no matter its location.

Tulsi Gowda walked barefoot amidst thunderous applause at the Investiture Ceremony in Rashtrapati Bhavan. She was born into an impoverished family. Her father died when she was only two, causing her to begin working alongside her mother as a temporary day labourer at a local government nursery once she was old enough, prohibiting her from ever receiving a formal education. Later, she was taking care of the seeds to be grown and harvested at the Karnataka Forestry Department, at the Agasur seedbed. Over the years, she was absorbed as a permanent employee.

Today she has retired from the Karnataka Forestry Department. She has dedicated the rest of her life to teaching the children of her village about the importance of the forest and how to find and care for seeds. She also champions women's rights within her village.



Matha B Manjamma Jogati

Transgender folk dancer of Jogamma heritage, and the first trans-woman President of Karnataka Janapada Academy, Matha B Manjamma Jogati, received the Padma Shri award this year for her contribution to the field of folk arts. The 60-year-old dancer has been instrumental in popularising the folk art forms practised in rural Karnataka, Maharashtra and parts of Andhra Pradesh. She has mastered several art forms such as the Jogati Nritya, a ritual dance performed by the Jogappa community, and Janapada songs, and is well known for her melodious sonnets in Kannada, sung in praise of female deities.

Manjamma was born in a middle-class family in the Ballari district of Karnataka. She studied till Class 10

and was married to a local deity, preventing her from returning home. She met Mattikal Basappa, a folk artist when she was struggling to support her life. From him, she learned the Jogati Nritya. She joined a dance troupe owned by Jogati performer Kalavva Jogati and popularised the dance form.

President Kovind presented Padma Shri to Harekala Hajabba for Social Work. Karnataka, an orange vendor in Mangalore, saved money from his vendor business to build a school in his village. Hajabba earned Rs 75 every day from selling fruits and provided for a five family, still saving money. It took decades to build the school, but he kept tirelessly and with



Harekala Hajabba

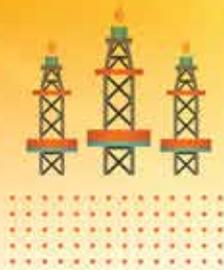
a conviction. In the place he works, he is affectionately known as 'Akshara Santa' (letter-saint). He could not attend school due to financial constraints and began working at a young age. However, he wishes to provide education to underprivileged children so that children who cannot attend school due to financial constraints might get an education. Today, the

Hajabba School has developed with government funding and private contributions. His next objective is to establish a Pre-University college in his village. The life history of Hajabba has been included in the syllabus of Mangalore University.



Mohammad Shareef

Padma Shri was conferred to 83-year-old Mohammad Shareef for Social Work. He is a cycle mechanic turned social worker. He performs the last rites of unclaimed dead bodies of all religions with full dignity. Popularly known as "Sharif Chacha" in Uttar Pradesh's Ayodhya, he has performed the last rites of over 25,000 unclaimed bodies over the past 30 years. He has performed the last ceremonies of individuals across religions — Muslims, Hindus, Sikhs and Christians. He arranges for the last rites according to the religion of the dead. Sharif took to social service in 1992 after a horrific incident in which his son Raees was murdered. In his district, the police would hand over bodies unclaimed for 72 hours for cremation or burial to him.



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INDIAN SPORTS OUTSTANDING ACHIEVERS

National Sports Awards are given every year to recognize and reward excellence in sports. This year top performers like Tokyo Olympic Gold Medalist Neeraj Chopra, women cricketer Mithali Raj, football player Sunil Chhetri and hockey players Sreejesh P R and others were recognized.



TEAM AIW

The President of India, Shri Ram Nath Kovind, presented the Sports and Adventure Awards 2021.

National Sports Awards 2021 were given on November 13 at Rashtrapati Bhavan. This year, 12 sportspersons, including Mithali Raj, Manpreet Singh, Neeraj Chopra, Lovlina Borgohain and Sunil Chhetri, were conferred with Khel Ratna Award. India's men's hockey team, who scripted history by winning a bronze medal in the recent Tokyo 2020 Olympics, were given Arjuna Award.

Many nominations were received for these awards this year, which were considered by the Selection Committee headed by Justice (Retd.) Mukundakam Sharma (former Judge of Supreme Court), consisting of members from eminent sportspersons and

persons having experience in sports journalism & sports administrator etc.

The awards category includes Major Dhyan Chand Khel Ratna Awards-2021, Dronacharya Awards-2021, Arjuna Awards-2021, Dhyan Chand Awards-2021, Rashtriya Khel Protsahan Puruskar-2021, Maulana Abul Kalam Azad Trophy-2021 and Tenzing Norgay National Adventure Awards-2020.

Major Dhyan Chand Khel Ratna Award 2021 was given to 12 Sportspersons, and 35 Sportspersons received Arjuna Awards for outstanding performance in Sports and Games 2021.

Major Dhyan Chand Khel Ratna Award (formerly Rajiv Gandhi Khel Ratna Award), instituted in 1991-92, is given for the most spectacular and outstanding performance in the field of sports by a sportsperson over four years immediately preceding the year

during which award is to be given. The Awardee is given a medal, ceremonial dress, certificate and cash prize on ₹25.00 lakhs.

Dronacharya Awards, instituted in 1985, are given to honour eminent Coaches who have successfully trained sportspersons or teams and enabled them to achieve outstanding results in international competitions. The Awardee is given a statuette of Guru Dronacharya, a certificate, ceremonial dress and a cash prize of ₹15lakhs in Life-Time Category and ₹10 lakhs in Regular Category. Arjuna Awards, instituted in 1961, are given to players who have consistently exhibited good performance for the previous four years at the International level and have shown leadership qualities, sportsmanship, and a sense of discipline. The awardees are given a statuette, a certificate, ceremonial dress and a cash award of ₹15.00 lakhs.

Dhyan Chand Awards for Life Time Achievement in Sports and Games, instituted in 2002, are given to honour those sportspeople who have contributed to Sports by their performance and continue to promote sports even after they retire from their active sporting career. The awardees are given a statuette, a certificate, ceremonial dress and a cash award of ₹10.00 lakhs.

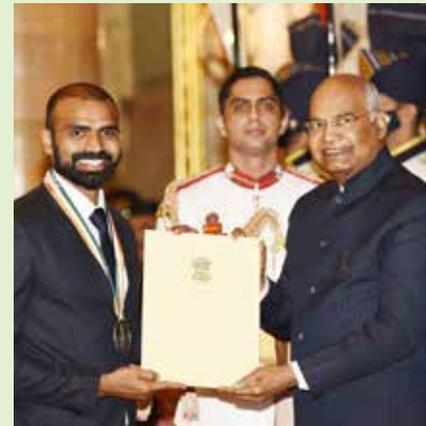
To recognize the contribution made to sports development by entities other than sportspersons and coaches, the government has instituted a new award titled Rashtriya Khel Protsahan Puruskar from the year 2009, which has four categories, namely, (1) Identification and Nurturing of Budding/Young Talent (2) Encouragement to Sports through Corporate Social Responsibility (3) Employment of Sportspersons and Sports Welfare Measures (4) Sports for Development. The awards consist of a citation and a trophy in each of the categories mentioned above. There is no cash award.

Maulana Abul Kalam Azad Trophy, instituted as a Running Trophy in 1956-57, is awarded annually to the university, which has given the best all-round performance during the year of the award. The winner receives a replica of the Trophy and a cash award of ₹15.00 lakhs, which is to be utilized to develop games and sports.

Maulana Abu Kalam Azad Trophy, instituted as a Running Trophy in 1956-57, is awarded annually to the university, giving the best all-around performance during the award year. The winner receives a replica of the Trophy and a cash award of ₹15.00 lakhs, which is to be utilized to develop games and sports.

Tenzing Norgay National Adventure Awards have been instituted as the highest national recognition for outstanding achievement in adventure activities on land, sea and air. A provision has also been made for a Life Time Achievement Award to persons who, besides individual excellence, have devoted themselves to the cause of promotion of adventure. The awardees are given a statuette, a certificate, ceremonial dress and a cash award of ₹15.00 lakhs.

National Sports Awards 2020



The Sports Ministry physically handed over trophies to all the winners of 2020 National Sports Awards during a function at Ashoka Hotel, Delhi in November 2021. All the winners of the National Sports Awards 2020 had already received the cash awards but were not able to collect their trophies and citation during last year's event when the Sports Awards ceremony was held virtually owing to the COVID-19 pandemic. The President of India, Shri Ram Nath Kovind, had virtually conferred the National Sports and Adventure Awards 2020 to 60 awardees on National Sports Day in August 2020. Speaking at the event, the President of India said that today's award winners represent more than 20 sports. The growing popularity of our traditional games like Kabaddi, Kho-Kho and Mallakhamb will help connect the common people with sports. Today, apart from Cricket and Football, league tournaments of sports like Volleyball and Kabaddi are gaining popularity which is a pleasant change.

The event was also graced by the Union Minister for Youth Affairs and Sports Shri Anurag Thakur and Secretary Sports Smt. Sujata Chaturvedi, Secretary of Youth Affairs Smt. Usha Sharma and other top Ministry and SAI officials.

A cash award is given to the sportspersons for winning medals in international sports events under 'The Special Awards to medal winners in International Sports events and their Coaches Scheme'. There is a provision of up to 5% reservation in direct recruitment in Group 'C' posts for meritorious sportspersons in Central Government. Recently, the government has also increased the number of sports disciplines from 43 to 63 in games. Further under the National Sports Development Fund (NSDF), Special assistance is also pro-

vided for various sports promotion activities.

This Ministry is implementing the Scheme of 'Pension to Meritorious Sportspersons'. Under the scheme, a lifelong monthly pension is provided to medal winners of Olympic Games, Asian Games, Commonwealth Games, etc. Post-retirement from active sports under the Scheme of 'Pandit Deendayal Upadhyay National Welfare Fund for Sportspersons' (PDUNWFS), there is a provision for financial assistance sportspersons of yesteryears now living in indigent circumstances.



A POET & THE DREAM GIRL

FILM PERSONALITY OF THE YEAR 2021

M.Rajendran

Indian Film Personality of the Year Award for 2021 will be conferred on Hema Malini Actor, Member of Parliament from Mathura, UP and Prasoon Joshi, poet, writer, lyricist, screenwriter and communication specialist and marketer and Chairperson, CBFC.

Prasoon Joshi published his first book of prose and poetry at the age of 17. Currently the chairman Asia and CEO of McCann World Group India, he entered Indian cinema as a lyricist in 2001 with Rajkumar Santoshi's *Lajja*. He has been a part of various highly successful Bollywood films and is recognised for keeping classic poetry and literature alive in the mass consciousness.

Through his writing in films like *Taare Zameen Par*, *Rang De Basanti*, *Bhaag Milkha Bhaag*, *Neerja* and *Manikarnika*, *Delhi 6* and many more, he has rekindled the faith that one can give constructive direction to the soci-

ety through high calibre work in the popular genre.

Joshi has received recognition, not just in India, but globally too.

He has received the National Film Award for Best Lyrics twice for *Taare Zameen Par* (2007) and *Chittagong* (2013). In 2015, the Government of India awarded him Padma Shri for his contributions towards the field of Arts, Literature & Advertising. He has won popular film awards like Filmfare, IIFA, Screen multiple times. In 2014 he was invited as the Cannes titanium Jury chairman. He was the first Asian to chair the International Cannes Lion Titanium awards. He was also designated as a Young Global Leader by the World Economic Forum.

He was a part of the select three-member Core Creative Advisory Committee for the Commonwealth Games 2010 opening & closing ceremonies. He is also a member of the Grand Jury for the '75 Creative Minds of Tomorrow' at the 52nd IFFI.

Union Minister for Information

and Broadcasting Shri Anurag Singh Thakur announcing the awards, said, "... Their contributions to the field of Indian cinema spread over decades, and their body of work has enthralled audiences across generations. They are Indian cinematic icons who are admired and respected the world over. They shall be conferred this honour at the 52nd International Film Festival of India in Goa."

Hema Malini, Actor, Member of Parliament from Mathura, UP

Popularly known as the 'Dream Girl,' Hema Malini is an Indian actress, writer, director, producer, dancer and politician. A trained Bharatnatyam dancer, she made her acting debut in 1963 with the Tamil film *Idhu Sathiyam* and later on entered the Hindi cinema as the lead actress of *Sapno Ka Saudagar* in 1968.

Since then, she has acted in over 150 films like *Sholay*, *Seeta Aur Geeta*, *Satte pe Satta* and *Baghban*, among many others.

She has won many awards for acting and was honoured with the Padma Shri, the fourth-highest civilian honour awarded by the Government of India in 2000. In 2012, Sir Padampat Singhania University conferred an Honorary Doctorate to recognise her contribution to Indian cinema. She received the Sopori Academy of Music & Performing Arts (SaMaPa) Vitasta award in 2006 for her contribution and service to Indian culture & dance.

She has served as chairperson of the National Film Development Corporation.

She was nominated to the Rajya Sabha (2003-2009). In the 2014 General Election for Lok Sabha, she was elected as the Member of Lok Sabha from Mathura constituency, which she continues to serve.



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ENERGISING TOMORROW

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The Stars Shine Bright at National Film Awards

“A film should be a vehicle with a higher purpose—a carrier of the social, moral and ethical message,” the Vice President of India, Shri M Venkaiah Naidu.



Team IAF

National Film Awards for 2019 were conferred by the Vice President of India, Shri M Venkaiah Naidu, in various categories at its 67th edition and the prestigious Dada Saheb Phalke Award.

The awards were given in 2021 for the year 2019 (as against the scheduled program in May 2020), owing to the COVID-19 pandemic and in 2020 not many films were released.

The National Film Awards were established in 1954, when the awards were given for the films of the year 1953. The awards were initially called ‘State Awards’ and two President’s Gold Medals, two certificates of merit, and 12 silver medals for regional films were presented in the earlier years.

The First National Film Awards (State Awards) were held over two days, during which exhibitions were held and two documentaries were premiered, along with the presentation of awards.

Since the 57th National Film Awards, the awards in the feature film section are decided through a two-tier selection process, comprising five regional panels and a central jury. The juries are distinguished persons in the field of cinema, other allied arts and humanities.

The National Film Awards are given in three sections: Feature Films, Non-Feature Films, and Best Writing in Cinema. The Most Film Friendly State award is also given, along with the National Film Awards, to a state of India that has been helpful in further-

ing the growth of the film industry by creating an environment for ease of filming in the state, encouraging skill/talent development among other proactive initiatives.

The award for the best non-feature film for 2019 has been given to AN ENGINEERED DREAM (Hindi) produced and directed by Shri Hemant Gaba, while the recognition for best feature film has been accorded to *Marakkar-Arabikkadalinte-Simham* (Malayalam) directed by Shri Priyadarshan.

Tajmahal (Marathi) has been awarded Nargis Dutt Award for Best Feature Film on National Integration. Shri Dhanush and Shri Manoj Bajpayee have been conferred the Best Actor award, while Ms Kangana Ranaut has been awarded Best Actress for her role in Manikarnika-The Queen of Jhansi (Hindi) and Panga (Hindi). The star-studded award ceremony also witnessed the recognition of power-packed performers like Shri Vijaya Sethupathi, Smt Pallavi Joshi, Shri B Praak, among others.

Sikkim has bagged the award for being Most Film Friendly State. Savani Ravindra has won Best Female Playback Singer for her song Raan Petala from the Marathi movie *Bardo*. Gireesh Gangadharan has been awarded Best Cinematography for the Malayalam film *Jallikkettu*.

The award for the Best Book on Cinema has been given to Sanjay Suri’s *A Gandhian Affair: India’s Curious*

Portrayal of Love in Cinema. The award for Best Film Critic has been given to Sohini Chattopadhyay.

A jury made the selection that comprised eminent filmmakers and film personalities from across the Indian cine-world. The awards were announced by Shri N. Chandra, Chairman, Central Panel, Shri Arun Chaddha, Chairman, Non-Feature Films Jury, Shri Shaji N Karun, Chairman, Most Film Friendly State Jury and Shri Saibal Chatterjee, Chairman Best Writing on Cinema Jury. The Jury presented selections for the Awards to the Union Minister for Information and Broadcasting Shri Prakash Javadekar.

Union Minister for Information & Broadcasting (I&B), Shri Anurag Singh Thakur, Union Minister of State for I&B Dr. L. Murugan, Secretary, Ministry of I&B, Shri Apurva Chandra, Chairpersons of Jury and other dignitaries were present at the event in New Delhi.

The Vice President said a film should be a vehicle with a higher purpose—a carrier of the social, moral and ethical message. “Moreover, films should refrain from highlighting the violence and should voice society’s disapproval of social evils,” he added.

He was speaking after presenting the prestigious Dadasaheb Phalke award to popular actor Shri Rajnikanth (The Dada Saheb Phalke award has been conferred to 50 Film personalities since its inception. Rajnikant is the 51st recipient.) and national awards to actors of cinemas of various languages.

Instituted in 1969, the Dadasaheb Phalke Award was introduced by the Government of India to commemorate Dadasaheb Phalke’s contribution to Indian cinema. Honoured with the highest award in the field of cinema, the recipients are recognized for their ‘outstanding contribution to the



growth and development of Indian cinema’.

Dadasaheb Phalke award is also given, in the memory of the success of Raja Harishchandra by Dadasaheb Phalke (1913). It gave way to a new line of eager filmmakers and artists in the Indian film industry. Among the early pioneers were J.F. Madan of Elphinstone Bioscope Company, Calcutta, later known as Madan Theatres Ltd., and Himanshu Rai, Co-Director of the Light of Asia, who later became famous as the founder of Bombay Talkies.

Observing that a good film has the power to touch hearts and minds, Shri Naidu said cinema is the cheapest entertainment in the world and urged filmmakers and artists to use it for the betterment of the people, society and nation.

Stressing the need for cinema to usher in positivity and happiness, he said, “Experience tells us that a film with a message has lasting appeal”. Apart from entertainment, cinema also has the power to provide enlightenment.

Speaking on occasion, Shri Anurag Thakur said that entertainment should be equally accessible to all sections of

society. The Minister urged the film industry to find ways to take cinema simultaneously to the audience in rural and remote areas.

The Minister added that commemorating 75 years of Indian Independence, we have opened our platform for 75 young creative minds of India. 52nd IFFI will provide a platform to 75 immensely talented youngsters to showcase their talent on a world stage. The Directorate of Film Festivals is inviting entries from amateur filmmakers and cinema buffs around the country. Seventy-five best entries in the competition will be delegates to Asia’s oldest film festival, IFFI.

The National Film Awards are the most prestigious film awards in India. The awards are intended to encourage the production of films that are both artistically and technically excellent, as well as socially relevant, and that contribute to the understanding and appreciation of cultures from various parts of the country through cinematic representation, thereby promoting national unity and integrity. The awards have been administered by the Directorate of Film Festivals since 1973.



TO SAVE ENVIRONMENT, INDIA OFFERS 'PANCHAMRIT,' TO THE WORLD

The wide-ranging set of decisions, resolutions and statements that constitute the outcome of COP26 is the fruit of intense negotiations over many weeks, strenuous formal and informal work over many months, and constant engagement both in-person and virtually for nearly two years.

M.Rajendran

India represents 17% of the global population, its historical cumulative emissions are only 4%, while current annual GHG emissions are only about 5%. India is always committed to the United Nations Framework Convention on Climate Change (UNFCCC) Framework and its Paris Agreement and played a critical role COP26 and assured the world, that India will work constructively for successful and balanced outcome of the decisions taken at the summit.

Prime Minister Narendra Modi said, "In the midst of this global brainstorming on climate change, on behalf of India, I would like to present five nectar elements, Panchamrit, to deal with this challenge. **First-** India will reach its non-fossil energy capacity to 500 GW by 2030. **Second-** India will meet 50 percent of its energy requirements from renewable energy by 2030. **Third-** India will reduce the total projected carbon emissions by one billion tonnes from now onwards till 2030. **Fourth-** By 2030, India will reduce the carbon intensity of its economy by less than 45 percent. **And fifth-** by the year 2070, India will achieve the target of Net Zero. These panchamrits will be an unprecedented contribution of India to

climate action."

He urged the world leader for transfer of climate finance and low-cost climate technologies. India expects developed countries to provide climate finance of \$1 trillion at the earliest. He said, it is important that it is necessary that as we track the progress made in climate mitigation, we should also track climate finance.

The proper justice would be that the countries which do not live up to their promises made on climate finance, must be pressured too. "I consider it as my duty to raise the voice of developing countries," Modi stated.

India is of the view, that all Parties need to immediately contribute their fair share and achieving this would require developed countries to rapidly reduce their emissions and dramatically scale-up their financial support to developing countries.

The issues were reiterated by Environment Minister Bhupendra Yadav. He pointed that developed countries have not only failed to meet the \$100 billion goal per year of support to developing countries each and every year since 2009, but they also continue to present the 2009 goal as the ceiling of their ambition all the way to 2025. In a context where developing countries, including BASIC (Brazil, South Africa,

India and China) countries, have massively stepped up their climate actions since 2009, it is unacceptable that there is still no matching ambition from developed countries on the enabling means of implementation on climate finance support. To reinforce India's commitments', a web portal on electric vehicles (EVs), was launched at the COP26 Summit in Glasgow, UK.

E-Amrit is a one-stop destination for all information on electric vehicles—busting myths around the adoption of EVs, their purchase, investment opportunities, policies, subsidies, etc.

The portal has been developed and hosted by NITI Aayog under a collaborative knowledge exchange programme with the UK government and as part of the UK-India Joint Roadmap 2030, signed by the Prime Ministers of the two countries.

E-Amrit intends to complement initiatives of the government on raising awareness on EVs and sensitizing consumers on the benefits of switching to electric vehicles. In the recent past, India has taken many initiatives to accelerate the decarbonization of transport and adoption of electric mobility in the country. Schemes such as FAME and PLI are especially important in creating an ecosystem for the early adoption of EVs.



वाँ

तेल एवं प्राकृतिक गैस उत्पादक बेसिन, बंगाल बेसिन राष्ट्र को समर्पित

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ओएनजीसी समूह की कंपनियाँ



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संयुक्त उद्यम

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A HISTORIC VACCINATION DRIVE

Prime Minister Narendra Modi called it a ‘decisive point’ in India’s fight against the Covid-19 pandemic. The number of vaccine doses administered across the country crossed the 100-crore mark on October 21, 2021. The remarkable achievement of a billion vaccinations was achieved in over nine months, is reflects stupendous teamwork in the government and all the agencies associated. The country will be indebted forever to the corona warriors.

M.Rajendran

In a historic achievement, the cumulative COVID-19 vaccine doses administered in the country has surpassed the 100-crore milestone. In a tweet, Prime Minister Shri Narendra Modi congratulated the countrymen and expressed gratitude to the country’s scientific community and health professionals for working towards achieving this astonishing feat.

Vaccination played an important role in controlling the spread of the virus and halting the third wave. By administrating 100 crore COVID vaccine doses, India becomes the only country along with China to be in the billion-dose club.

Prime Minister Narendra Modi, in a tweet, said, “India scripts history. We are witnessing the triumph of Indian science, enterprise and collective spirit of 130 crore Indians. Congrats, India, on crossing 100 crore vaccinations.

Gratitude to our doctors, nurses and all those who worked to achieve this feat.”

Under the leadership of Prime Minister Shri Narendra Modi, the Union Minister of Home Affairs and Minister of Cooperation Shri Amit Shah has congratulated the nation for vaccinating over 100 crore people with the COVID-19 vaccine. He described it as a historic and proud moment.

Shri Amit Shah said in a series of tweets that “Historic and proud

moment! Today, through the visionary leadership and constant encouragement of Shri Narendra Modi, India has set a record by achieving the target of more than 100 crore COVID-19 vaccinations, which has re-acquainted the whole world; with the immense capabilities of New India."

He expressed his gratitude to all scientists, researchers and health workers of the country for their contribution in achieving this milestone. Shah said, "I congratulate the country on this historic achievement and thank all scientists, researchers and health workers who have contributed to this great task by overcoming many challenges and congratulate Shri Narendra Modi for commitment towards safety and health of every person."

The Union Health Minister, Dr Mansukh Mandaviya, also congratulated the country on achieving this landmark.

As part of the nationwide vaccination drive, the Government of India has been supporting the States and UTs by providing them COVID Vaccines free of cost. In the new phase of the universalization of the COVID19 vaccination drive, the Union Government will procure and supply (free of cost) 75% of the vaccines being produced by the vaccine manufacturers in the Country to States and UTs.

More than **103.5 crores (1,03,53,51,045)** vaccine doses have been provided to States/UTs so far through the Government of India (free of cost channel) and direct state procurement category. More than **10.85 Cr (10,85,69,250)** balance and unutilized COVID Vaccine doses are still available with the States/UTs to be administered.

The Archaeological Survey of India of Ministry of Culture illuminated 100 Monuments in Tri-colour

across the Country. India achieved the landmark milestone of administering 100 crore COVID vaccinations in one of the world's largest and fastest vaccination drives. The illumination is taking place as a mark of respect and gratitude to those who have contributed relentlessly in the fight against the covid pandemic.

The corona warriors included vaccinators, sanitation staff, paramedical, auxiliary workers, police personnel etc. who have worked beyond their call of duty to help the country face the



pandemic effectively. For their selfless services to humankind, the 100 monuments remained lit in Tri-Colour on the night of October 21 2021, as India achieved the landmark 100 crore vaccination mark.

The 100 monuments being lit up in Tricolor include UNESCO World Heritage Sites - the Red Fort, Humayun's Tomb and Qutub Minar in Delhi, Agra Fort and Fatehpur Sikri in Uttar Pradesh, Konark Temple in Odisha, Mamallapuram Rath temples in Tamil Nadu, St Francis of Assisi Church in Goa, Khajuraho, the forts of Chittor and Kumbhalgarh in Rajasthan, the excavated ruins of the ancient Nalanda University in Bihar and Dholavira (recently accorded world heritage status) in Gujarat.

Prime Minister Modi said, "The 100 crore vaccines is just not a number in an address to the nation. It is the reflection of the potential of the coun-

try; it is a new chapter of history. This is the picture of that new India, which knows how to set difficult goals and achieve them. This is the picture of that new India which strives hard for the fulfilment of its resolutions."

He pointed that India's vaccination campaign is the living example of 'Sabka Saath, Sabka Vikas, Sabka Vishwas, and Sabka Prayas'. During the initial stages of the Corona pandemic, he added that it would be very difficult to fight this pandemic in a democracy like India.

Modi drew a parallel in democracy's definition and vaccination achievement and pointed out that it was also being said for India and the people of India regarding the restraint and discipline needed for this? "But for us, democracy means 'Sabka Saath (cooperation from everyone). Taking everyone along, the country started the 'Vaccine for all' campaign, 'Free Vaccine'. Whether poor or rich, village or city, far-away, the country had only one mantra: if the disease does not discriminate, there cannot be any discrimination in the vaccination. Therefore, it was ensured that the VIP culture did not dominate the vaccination campaign. No matter how important a post someone held, no matter how rich he is, he will get the vaccines just like ordinary citizens," said the Prime Minister.

The Union Government is committed to accelerating the pace and expanding the scope of COVID-19 vaccination throughout the country. The new phase of universalization of COVID-19 vaccination commenced on June 21 2021. The vaccination drive has been ramped up through the availability of more vaccines and advanced visibility of vaccine availability to States and UTs to enable better planning and streamline the vaccine supply chain.

BANK AISA DOST JAISA

IDBI Bank Ltd., a universal bank headquartered in Mumbai, provides the entire gamut of financial and investment solutions to a wide range of customers, spanning Retail, Agriculture, MSMEs and Corporates through its 1886 branches, 3387 ATMs and 58 e-lounges. The Bank's personalized and innovative banking products include retail liabilities and loan products, fund and non-fund based assistance to corporates, treasury & capital market products, as well as trade finance products and cash management services, among others.

As at March 31, 2021, IDBI Bank had a standalone balance sheet size of Rs. 2.97 lakh crore and total business of Rs. 3.92 lakh crore. The latter comprised aggregate deposits and advances of Rs. 2.30 lakh crore and Rs. 1.62 lakh crore, respectively. The Bank's Capital-to-Risk Weighted Assets Ratio (CRAR) stood at 15.59% and Common equity Tier 1 (CET 1) Ratio (including CCB ratio) at 13.06%, both of which were above regulatory capital ratios as per Basel III norms prescribed by the RBI.

In addition to the brick-and-mortar branches and ATMs, the Bank is continuously strengthening and revamping its digital infrastructure with state-of-the-art features for enriching a smooth, convenient, safe and secure, anytime, anywhere banking experience for its customers. In keeping with today's digital banking era, the Bank has been increasingly moving towards a greater degree of digitalization of customer facing applications as well as in its internal processes. The Bank offers various mobile applications such as Go+ Mobile, mPassbook, Bharat QR, Abhay etc. as



well as net banking and phone banking facilities to ensure that their valued customers enjoy the convenience of conducting their banking/ financial transactions at any time and any place. For customer convenience and creating awareness, the Bank has designated one officer in every retail branch as 'Digital Guru' to act as a single point of contact for all digital product-related queries. The Bank has also undertaken successful and smooth migration of Bank's Core Banking Solution from 7.x to 10.x, upgradation of its internet banking system from its current E-Banking (EB) version to the top drawer Finacle E-Banking Architecture (FEBA), among other initiatives, which is aimed at providing customer delight as well as to be in readiness towards positioning itself as a 'future-ready' Bank.

The Bank was one of the first Indian banks to connect with its customers on social media and is currently present on five social media platforms, viz. Facebook, Twitter, Instagram, YouTube and LinkedIn. The Bank uses social media channels for customer communication and creating awareness about the Bank's bouquet of products, credit and debit card

offers, latest news and updates, CSR activities and events and other developments at the Bank.

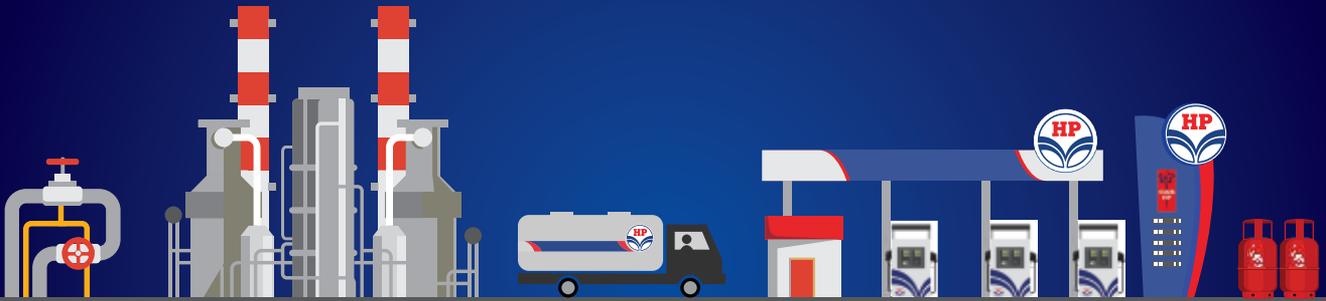
A number of advertising and publicity campaigns are undertaken by the Bank on an ongoing basis in both conventional and social/digital media to highlight the Bank's flagship retail products of the Bank and their USPs.

The Bank has been leveraging synergies with its promoter, Life Insurance Corporation of India (LIC), its subsidiaries and joint venture partners across diverse areas of para-banking and financial services to provide a one-stop window for financial/ investment services such as insurance, mutual funds, pension funds etc. to cater to the customized financial requirements of its customers.

In particular, after LIC acquired majority stake in IDBI Bank in January 2019, the Bank has emerged as a part of a first-of-its-kind financial conglomerate and one-stop solution for a wide gamut of banking and insurance products for the benefit of all its stakeholders. The mutual synergies emerging between the two entities has resulted in the Bank acting as a Corporate Agent for LIC and distributing the latter's products as well as facilitating premium collection, among other facilities. IDBI Bank also offers a wide range of products to meet the institutional banking related requirements of LIC subsidiaries and personal banking products for policy holders, agents and employees as well. The partnership between the two entities has led to successful implementation of a number of synergy initiatives, which were mutually beneficial for the ecosystem of both LIC and IDBI Bank.



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Wear reusable
face cover
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Wash hands
frequently and
thoroughly



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LIC serves its customers through 8 Zonal Offices, 113 Divisional Offices, 2048 Branches, 1546 Satellite Offices, about 1.08 lakh employees and 13.53 lakh agents. LIC provides insurance services through Branch Offices (UK, Fiji, and Mauritius), JVs (LIC Bahrain, LIC Nepal, LIC Sri Lanka, Kenya, Bangladesh) and a representative Office in Singapore. Other financial services are provided through subsidiaries viz. Pension (LIC Pension Fund), Housing Finance (LIC HFL), Mutual Fund (LIC Mutual Fund), Credit Cards (LIC Cards Services Ltd.), Financial Products distribution (LIC HFL Financial Services Ltd), and LIC HFL Care Homes.



Har Pal Aapke Saath

LIC's bouquet of 32 plans meet the changing needs of customers under Individual Business catering to various segments of the society viz. Endowment, Term Assurance, Children, Pension, Micro Insurance, Health Insurance and Unit Linked products.

LIC is a dominant life insurer in the competitive Indian insurance scenario. LIC holds a composite Market Share of 74.58% in No. of Policies, 66.18% share in First Year premiums as at 31st March 2021. Over 229.15 lakh Claims amounting to over INR 1,47,754.63 Crores were settled during FY 2020-21, an enviable track record.

LIC's strong online presence and digital platforms ensure new business, servicing operations [internal and external customers], and channel platforms like Banks and other agencies.

The Customer Portal system enhances the digital experience and the Customer Mobile App [available on Android and

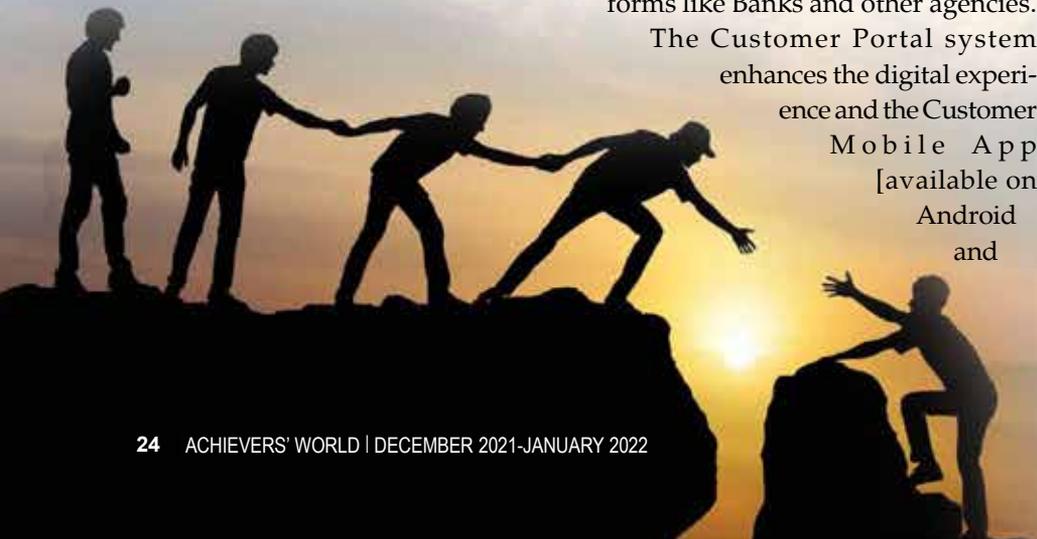
iOS]. MPIN based access to mobile applications is in place for ease of use. LIC has leveraged various digital platforms to provide a seamless experience for electronic premium payments through PayTM (directly), PhonePe and GooglePay (through BillDesk). LIC's Chabot LIC 'Mitra' is capable of answering questions related to plans available, servicing related queries and premium payment enquiries on LIC's official website www.licindia.in

Recently, LIC has launched ANANDA App (Atma Nirbhar Agents' New Business Digital Application) which offers a digital, paperless solution for New Business processing. The App provides an easy access to the field force to reach out to the prospective customers digitally.

Touching millions of lives with the gospel of insurance, LIC fulfils its social responsibilities and obligations in the corporate sector through its role in numerous nation-building projects. Investments geared towards industrial and infrastructure growth include projects/schemes for Power generation and transmission, Housing Sector, Water Supply and Sewerage Projects, Development of Roads, Bridges & Road Transport.

The 'LIC Golden Jubilee Foundation' trust works round the year in a variety of projects, across the country including remote pockets unlike other community development activities, which are one-time, or at a single cluster.

LIC of India – Har Pal Aapke Saath!





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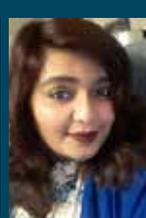
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2021



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2021



MR. SATISH PATHAK
FOUNDER & MD OF FUTUROL
MOTEUR GLOBALE PVT LTD.

By nature, he is cool, composed and filled with positive energy. He loves nature and is always willing to explore new things with challenges.

CONQUERING THE WORLD WITH COMPOSED OUTLOOK

Mr. Pathak has always wanted to move into entrepreneurship since he started his career way back in 1997. Still, he was waiting for the right time, and a couple of years back, when he felt he was skillfully, mentally & financially ready to take up the challenge, he started this venture.

He has always wanted to move into entrepreneurship since he started his career way back in 1997. Still, he was waiting for the right time, and a couple of years back, when he felt he was skillfully, mentally & financially ready to take up the challenge, he started this venture. But before that, he explored Automotive Parts & Lubricants Business with different organizations, diversified conditions, cultures, and global geographies. He also worked in International markets for a few years in Bahrain, Dubai & Nigeria, covering almost half of the global economies.

After serving in the Corporate world for over 22 years and gaining rich experience in Automotive Aftermarket in Parts & Services with Mahindra & Mahindra, Tata Motors, Hero Honda, Honda Motors Europe, Hyundai Mobis & Eicher Tractors, he decided to move towards entrepreneurship and shaped-up Futurol Moteur Globale Pvt Ltd. in the field of Automotive Parts & Lubricants with Parts Brand as Filpro & Lubricants Brand as Yoddha.

Futurol Moteur Globale Private Limited is a Private incorporated on 28 May 2018.

It is classified as a Non-govt company and is registered at Registrar of Companies, Kanpur. It is involved in the retail sale of automotive fuel includes the activity of petrol filling stations. This activity is often combined with sales of lubricating products, cleaning, and other products for motor vehicles.



Mr. Pathak brings a lot to the table & value to a start-up Business. His last assignment was with Case New Holland as Head-Spare Parts & Lubricants business looking after India & International Markets. He also has international experience. He has excellent exposure in complete Business set-up, right from HR practices to Brand establishment with vast exposure in Sales, Marketing, Vendor Development, Warehousing & Logistics etc.

But before that, he explored Automotive Parts & Lubricants Business with different organizations, diversified conditions, cultures, and global geographies. He also worked in International markets for a few years in Bahrain, Dubai & Nigeria, covering almost half of the global economies. B-Tech from NIT Silchar, PGDMM from NMIMS Mumbai and Senior Business Leadership Diploma from IIM Bangalore.



**MR. ARJUN
VIJAYANARAYANAN**
CO-FOUNDER & CEO,
ADHYAAPAN

I strongly believe that education should be available for all, and I get great satisfaction in guiding students and young professionals to reach their goals and achieve great success.

DELIVERING MORE THAN JUST A CAREER

Arjun Vijayanarayanan is an aviation/aerospace industry professional with a decade of work experience in design, integration, certification and project management from companies such as Boeing, Gulfstream Aerospace Corporation, GDC Technics and Viasat, Inc.

Arjun currently works at Viasat, Inc as an Aircraft Integration and Certification Project Engineer integrating Viasat in-flight entertainment and connectivity equipment for satellite communications, high-speed internet and in-flight entertainment on commercial, business and VVIP aircraft.

His skills include Electrical schematics, wiring diagram, sub-system design and integration, Creo, Prodiagram, Pro-E, EWIS, Integration Panel design, Wire installation design, AutoCAD, Catia V5 – Electrical, Part and Assembly Design and Sheet Metal Workbenches, ENOVIA V5, IVT, CFD Analysis, Mesh Analysis, Aerodynamics, Fluid Dynamics, Engine design, compressor aero, inlet design, Fluent, Tecplot, Pointwise, Gridgen, Fieldview, Matlab, Linux, Windows, Microsoft Office, Human Factors, HMI, HCI, Usability, Quality Assurance, Arena, Core, SPSS.

. Originally from Chennai, India, Arjun completed his bachelor's degree in Mechanical Engineering from Anna University.

Apart from his full-time job, Arjun is the Co-founder and CEO of

Adhyaapan – an ed-tech organization catering to all students across India, between grades 8-12. Aligning with India's National Education Policy 2020, the mission of Adhyaapan is to complement teachers' pedagogical initiatives with holistic real-life application-based learning and nurture awareness about various career roles amongst students through the applications of various curriculum concepts. student career awareness, within and beyond STEAM. "I strongly believe that education should be available for all, and I get great satisfaction in guiding students and young professionals to reach their goals and achieve great success. In my free time, I like to take road trips, visit beaches, hike mountains, play tennis and write," says Arjun Vijayanarayanan.

Adhyaapan digital learning platform will accommodate much more than just careers, delving into life skills like sex education, financial literacy, nature/environment/wildlife conservation, introduction to entrepreneurship, etc.

Arjun is also a member of the board of directors of Aviation Community Foundation and works as a career development mentor/technical advisor at organizations such as SpaceKidz India, Brahmastra Aerospace Systems, The Vimana, Mentor Kart, Intercell and Promises2Kids foundation etc.



DREAM SO MUCH THAT LIFE FALLS SHORT TO FULFIL IT



MR. ANDY ADITYA
CEO, ADITYA GROUP

Andy conjures professional dreams to reality and exceeds customer expectations by advising them correctly on business expansion and implementing the same on their behalf. He believes in executing things himself on his clients, often a “Do-er rather than an Advisor”. A trustworthy person who is ever willing to understand the concerns of his customers and comes out with sensible, effective, and yet affordable solutions.

As an Indian migrant to Thailand, Andy started his entrepreneurial journey over two decades back and founded Startup in Thailand, a brand under Aditya Group, a startup and business consulting firm based in Bangkok, Thailand. Aditya Group also has its interests in Information Technology, logistics, and Exports

Startup in Thailand delivers a personalized approach to provide the right business solution for companies by facilitating startup projects and business enhancement solutions by infusing Marketing, Design, Technology, and Media.

They work on various models to facilitate foreign companies to find a foothold in the Thailand market and ex- and the ASEAN by making the right market strategies to achieve business growth in the shortest possible time.

Startup in Thailand is usually engaged at an early stage of the business by their clients to help with



identifying new business opportunities or potential business acquisitions in Thailand.

They assist their clients through the entire journey, right from the initial phase of startup business registration procedures to running the business operations successfully and handing over the successful business venture to their clients.

Time frames, deliverables, and management procedures are all kept flexible and mutually agreed upon with their clients, following the unified goal to succeed in Thailand. The team’s success hinges upon flexibility, reliability, and accountability.

They are the only company in Thailand that offers 360-degree business services, fully customized.

Startup in Thailand is usually engaged at an early stage of the business by their clients to help with identifying new business opportunities or potential business acquisitions in Thailand.



ASSIDUOUS ENDEAVOURS



MR. S.K SINGH
FOUNDER & MANAGING
DIRECTOR OF CACHET
PHARMACEUTICALS LTD.

He is an optimistic and visionary person who has successfully taken Cachet to newer heights – reaching the international markets. He constantly mentors the Cachet family with his decades of experience and absorbs new, young, and fresh ideas equally.

Introducing the visionary, leader & second-generation entrepreneur, Mr. Satish Kumar Singh. Born and brought up in Patna, Mr. S.K Singh moved to Mumbai after graduating from Patna University. At a very young age, he was truly inspired by his father's professional excellence. Lt. Shri Samprada Singh, the chairman of Alkem Laboratories Limited, Mr. S.K Singh, founded Cachet Pharmaceuticals Ltd. in the late 1900s. He has been a part of the industry for more than 30 years.

"I followed the footsteps of my father and started my own company in 1982, Cachet Pharmaceuticals,"

What started earlier as a manufacturing company has captured the feathers of manufacturing & marketing their products in the cap. Cachet develops and distributes over 200+ products for healthcare professionals that promote health and well-being for Indians in all stages of life.

With an entrepreneurial lineage imbibed in his heart and soul, venturing further into the pharma business was not difficult for Mr. S.K Singh. He planned a branch-out in 1992. Keeping the manufacturing activities intact, he started the marketing operations with a vision to achieve the goal of "Health For All".

Mr S.K Singh's expertise in healthcare drugs has helped the company deliver innovative and effective healthcare solutions without compromising quality. Under his care, Cachet

has understood and complied with the regulatory framework of various countries and has resulted in a successful track record of timely and extensive approvals.

He is an optimistic and visionary person who has successfully taken Cachet to newer heights – reaching the international markets. He constantly mentors the Cachet family with his decades of experience and absorbs new, young, and fresh ideas equally.

Mr. S.K Singh has always believed that people are the best investment and are the true backbone of any company. That's why even during a pandemic, Mr S.K Singh kept his Cachet family first. He encouraged the team to upscale their talents in the lockdown period while staying safe. Fostering a people-centric approach, the company has generated scope for employment and has achieved the apparent goals of cultivating affordable medicines for the general population.

He has shaped the company's true values that promote customer-centricity, efficiency, and upscaling for the future. He actively supervises operations, people, and ventures to ensure the consistent growth of the business.

Mr. S.K Singh believes that growing with the vision of providing better healthcare solutions globally, the company will soon achieve its position in the top 50 Indian Pharmaceutical industry.



YOU WILL ALWAYS HARVEST WHAT YOU PLANT



**MR. GAVASKAR
JAYAKANTHAN**
FOUNDER & MANAGING
PARTNER OF HI7 AGRI
BIOSOLUTIONS

Gavaskar Jayakanthan has filed six patents in organic bio-formulations. He wanted to have their start-up and passion for serving farmers started the firm Hi7 Agri Biosolutions to fulfil the same.

We introduce Mr. Gavaskar Jayakanthan, who is working to build Agri-India by promoting green agriculture, residue-free produce and curbing post-harvest losses of fresh produce. He believes, “You will always harvest what you plant”.

He is the Founder & Managing Partner of Hi7 Agri Biosolutions. He started with a vision to improve farmer livelihood income through sustainable Agri inputs that are cost-effective, eco-friendly, non-toxic and residue-free.

Mr. Gavaskar Jayakanthan is a Biotechnologist, specializes in Agri innovation, Biocontrol product development and has several years of research experience in horticultural and agricultural crop protection. He started his career at the Indian Institute of Horticultural Research (ICAR-IIHR).

He developed his passion for the farming community through constant interactions via farm trials and farmer training programmes. Also got hands-on experience in project execution, product evaluation, validation and scaling up.

Has filed six patents in organic bio-formulations. He desires to have his start-up and passion for serving farmers start the firm Hi7 Agri Biosolutions to fulfil the same. Later obtained a national and international patent for innovative biomolecule formulation to overcome post-harvest losses by extending the shelf-life

of horticulture produce. His associations with ICAR-IIHR, ICAR-IISR and USB have helped him reach out to 20,000 farmers to date and disseminate the developed green technologies. He also runs a state of the art manufacturing unit with a production capacity of 600MT per Annum.

Mr. Gavaskar says, “I always believe “End of a caterpillar is beginning of Butterfly”, We need to face the challenges and overcome them to see the beautiful tomorrow. I faced a lot of struggles in the initial walk with finances & marketing, but with the spirit of endurance could overcome all the struggles. I want to encourage all the young entrepreneurs out there “Don’t just exist; be different”, “Don’t just settle average, keep moving, be focused, give your best”. Also, I would like to say, “Don’t go after your business at the cost of your health and family. Steward well your health, family and people in your life, automatically your business will take wings”.

Gavaskar has got the “Best Entrepreneur Award 2018” from DG, ICAR, for successfully disseminating the technologies of sustainable Agri inputs among the farming community. ICAR-IIHR also recognized his start-up as an outstanding Incubatee. The challenge of overcoming 90,000 crore post-harvest losses every year in India is the next biggest opportunity he sees.



TURNING PASSION INTO PROFESSION



MR. ABHISHEK DESHPANDE
FOUNDER AND OWNER, FREE
PLAY SOLUTION
CENTERED (FPSC)

Most of the amazing work of his company started in his college days, working for his game design and development passion and getting awarded and notified for that.

Founded in 2013 by a decent, great spiritual individual from one of the developing cities of India called Nashik, located in Maharashtra. Mr. Deshpande belongs to humble family background. As a result, he had to start from scratch. He holds education in Computer/IT. Diverting from the science field to experiencing the Civil or Construction Field and finally following his passion, Mr. Abhishek has grown in leaps and bound.

He then started his own company by the name of Free Play Solution Centered (FPSC). He made it flourish only with his education, intelligence and smart work. Now it has reached great heights of turnover where the real estate business helped him grow more and more as a great businessman and finally into a great individual/person. His achievements and his company's growth shows that the "One man Show" principle has made him and the company what they are today and will continue further. Most of the amazing work of his company started in his college days, working for his game design and development passion and getting awarded and notified for that. It further provided him with a passion for working for AR, VR, XR, MR fields with the help of Technology and for reaching greater heights and continuing.

He launched his first android game "The Amazing Ball Escape 3" by his company, a hyper casual puzzle type game for all types of audiences/



gamers with the help of one of the well-known companies of Nashik called Engenius Spark Technologies LLP—related to launching and marketing. The owner of it Mr. Vikram Arjun Bodke contributed a lot to its growth and gave his company a vision for further growth. That game started to trend and was loved by all in the year 2017 on Google Playstore with amazing ratings. Also, by launching his first 3D FPS Sci-fi game in 2019 globally on Online Digital Platforms, this company's growth a great deal in India and Global Market whose name was "The Secret Agent: Rody".

This company had lots of struggles right from the start. In order to handle the reputation of its owner and a small amount of time for his company's work, the passion made a stand and made its contribution towards the Global and local economy. It is also a great social contribution for emerging and promising companies in this field from small places.



BEING DYNAMIC IS THE KEY



MR. DEEPESH KURUPPATH
CEO & FOUNDER, CARGOFL
(INNOCTIVE TECHNOLOGIES
PVT LTD)

The plight of truckers & drivers in India moved Deepesh to get into the logistics space. He believes in the proper use of technology.

Introducing the very dynamic Mr Deepesh Kuruppath. Deepesh is a technologist turned entrepreneur, now exploring the logistics space, working on ways to leverage technology & build a world-class global tech platform standardising logistics.

Deepesh is a seasoned entrepreneur with 20+ years of technology experience. He is currently the CEO of CargoFL. Before CargoFL, he was in San Francisco, CA, from 2008 to 2017, working for Bank of America as VP Technology for Corporate Banking. Deepesh is also considered one of the SME's in Graph Databases, Data Analytics, ML& AI. He has a US Patent for Code Accelerator, a technology and process framework helping organisations migrate from one tech stack to another.

After living in the USA for more than 9+ years, he came back to India in 2017 and setup CargoFL, an AI-driven technology platform that's standardising the way logistics is conducted across the globe. The plight of truckers & drivers in India moved Deepesh to get into the logistics space. He believes in the proper use of technology.

We can help truckers and drivers earn more and be white collared. His company has built an affordable logistics technology platform,

"CargoFL", that allows truckers to go online from an offline mode. CargoFL for Deepesh is an inspiration to enable and empower micro-business owners across the globe with technology in the transport sector. He believes technology should be easy, simple, consumable, and revenue-generating. At the same time, it should be "democratic," i.e. not limited to a few hands but accessible and reachable to all.



CargoFL (as of 2021) has more than eight corporates & 100+ truckers (carriers) as customers and is growing month on month at an appropriate pace.

Deepesh strongly believes in taking up challenges and changes in life. He thinks we should look beyond our boundaries, leave the

comfort space and explore, challenge ourselves to work on things that are diagonally opposite, work on problems that really matter, thus making this world a better place. Also, as things come by, tackle them one at a time, step by step and piece by piece.

He just enjoys solving problems, the "finding a solution" journey is what excites him. Deepesh is a technologist turned entrepreneur, now exploring the logistics space, working on ways to leverage technology & build a world-class global tech platform standardising logistics.



RADIATING KNOWLEDGE



MR. SACHIN S PANDEY
FOUNDING DIRECTOR AND
CEO SKILLSHIP FOUNDATION.

Skillship foundation working on the principle of Knowledge sharing; if you have any knowledge, you can pass your knowledge to the next person, and the next person will transfer the knowledge to the next one.

Mr. Sachin Pandey is an individual who believes in sharing knowledge without any favoritism among genders or ages. To him, what matters the most is talent. If he feels like anyone is equally talented, he appreciates them and tries to adapt from them.

He had started the Skillship Foundation with a motive to share the learning and a motto for a financial free education system, which he has been learning since he was in college times.

He is an Android Developer, and his interest in mobile application development brought him lots of opportunities towards his door. He has worked in the corporate world on 10+ projects.

Skillship Foundation will always be working on its primary principle that is of knowledge sharing. If you have any knowledge, you can pass your knowledge to the next person, and the next person will transfer the knowledge to the next one.

He talked about the Skillship Foundation, which has grown a lot within no time and spread its wings all around India. It has its branches in 10+ cities and Germany, and its first milestone was established on 24th July 2019. Sachin Pandey himself headed along with his partners Mr. Mangesh Wdibhasme and Ashutosh Mishra as the founding directors and Core Members.

One of the biggest achievements they have bagged is they were nominated for “500 Best Startup In India” within one year of existence and got selected in the startup schools from Y-Combinator.

Within no time, Skillship impacted around 20,000+ learners. They mostly tie up with colleges to provide them with skill development and faculty development programs and research development, giving lectures and promoting entrepreneurial skills.

He is the best example for building a culture of entrepreneurship – what youngsters need right now, to embrace their skills and grow with that trait rather than grow around it. Skillship creates a provision for actual development by assisting in the form of mentoring and training residential.

Competitive coding is one such field that has been there for a long time but mastering that takes practice and dedication. In most cases, one does know where to start and how to move forward with it. Skillship Foundation is bringing forward one program that will help you get started with coding. It will be all about mastering skills and guidance that every individual beginning in this field is looking out. The sole purpose is to spread awareness, share knowledge and helping everyone in the community progress and learn from one another.

INDIAN
ACHIEVERS'
AWARD
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MR. VIKRAM KHANNA
FOUNDER & MANAGING
PARTNER, KHUSHEE

Vikram Khanna took the plunge to be an entrepreneur, to change the way medicines were being retailed in India, but I guess he was a little ahead of his time. He faced Failure.

DREAM BIG, THEY HAVE A FUNNY WAY OF COMING TRUE!

Vikram's life is a living example of the above quote.

His father, a rich businessman, a doting mother and an adorable little brother, there was nothing else one could wish for... But God had different plans. His best friend, philosopher and guide was snatched away, his father died in his arms, and a new Vikram was born at age 16.

God took his father away, and in return, he gained an innate sense of people, fearlessness and excellent communication skills.

After completing his B.E. Instrumentation & Electronics and not wanting to pursue an engineering-related job, he took up a sales executive job in 1997 with a big dream of becoming the National Head of Sales & Distribution in 10 years without a formal MBA degree.

From creating record-breaking and passionate sales teams to sell Home Loans, Loan Against Property in 1997-98 for Citibank Shelters, to sell liability products for HDFC Bank, moving onto the Private Life Insurance Industry as founder member for Max New York Life and being the Top 5 team Nationally and ultimately achieving the dream of becoming the National Sales Head in 2007 at the age of just 32 years in HDFC Life. He continued to create new records in sales of life insurance products through the

various verticals of Direct, Retail, Bancassurance through Indian Bank, HDFC Bank to the tune of 2000 Cr in a year (2010-11) while at HDFC Life, which was a very successful and enriching experience in Vikram's words.



He joined the sunrise industry of India, E-Commerce, as an Internal Board Member and Head Sales and Distribution at IndiaMART. The business at IndiaMART was scaled up 5X times in 18 months, leading the company to Rs.225Cr funding and eventually a stellar listing.

Companies have grown leaps and bounds in sales, increased profit, expanded the business to new territories, cracked big orders deals using Vikram's model of creating Passion in People to work, Goal Setting, Execution Strategy, and High Ticket Sales Techniques. Vikram creates leaders! Along with 25 years of work experience, his USP is to propel the team to achieve the BHAG by using behavioural sciences and his own MBA approach (Management By Action), which influences his coaching to Individuals and Corporate Groups to maximize their potential.

Post a three year sabbatical from 2018, a Covid winner, he is now ready to take flight with his company KHUSHEE – Solutions That Bring Joy!



BRINGING CERTAINTY IN UNCERTAIN WORLD



MS. NIDHI RANA & MR. SHASHI KUMAR
BE IN NATURE CONSULTANCY PRIVATE LIMITED

The Just Breathe station comes with natively grown plants that use phytoremediation properties, eliminating air, soil, or water contaminants.

Be In Nature Consultancy Private Limited always has clarity regarding the change they want to bring into Society. They create value to their customers by providing sustainable solutions to elevate their health, eco-awakening, educating consumers to make a responsible choice, and bringing certainty in an uncertain world through their product “Just Breathe Air Purifiers”. Air Conditioning disease and air Borne diseases such as headache, nausea, dry skin, sore throat, skin rashes, asthma, seasonal allergies, respiratory illness, and various other Viral and bacterial diseases transmission are the result of Poor Indoor Air Quality and cost of being Ignorant towards this aspect. Be In Nature Air Purifying Solution “Just Breathe” is India’s Patented Air Purifying Solution “Perfected by Nature” to enhance the Indoor Air Quality and provide you with healthy and purified Indoor Air.

This innovative product of India makes the most of the latest technology and works as an environment-friendly solution to purify the air. A unique substrate combination is used to trap nitrogen impurities that expel bacteria, viruses, and odour—equipped with UV-C light to achieve unmatched microbial reduction without producing any harmful ozone. Adhering to what can be monitored that can be managed, considering the same data-driven approach has been followed for pollutants, relative humidity, temperature digital, Analog display system

along with voice prompts as an indicator. It helps to make your indoor healthier with every passing day, without using any plastic or fibreglass HEPA FILTERS and Saving Mother Nature from the further degradation because of plastic disposal turning into landfills and toxic trash heaps and periodic replacement of most conventional air purifiers filters, adds to the carbon footprint too. To date, they have helped 1200+ lives breathe healthy through their “Just Breathe Air Purifier” in offices, schools, hospitals, and hundreds of homes in Bangalore, Hyderabad, Mumbai, and Delhi & NCR. Be In Nature has a product range that caters to commercial (offices, hospitals, hotels, etc.) and residential spaces with Just Breathe Station and Baby Lite (Homes, cabins, etc.). With 18 years of expertise in the supply chain, Shashi has great insight into paradigm shift and changing trends towards employee/ end users wellness across sectors.

Nidhi Assimilating 14+ years of professional experience in Corporate Real Estate, Business Consultancy and Government Advisory, it spans client development, transformation, and solutions development. True Believer of, through your toughest moment comes to your greatest Power, as personally her experience of seeing the pain of grand-mother going through asthma for 15 years due to seasonal allergies and kid going through painful respiratory illness phase during city relocation.



MR. KUMARAN SAMPATH
MANAGING DIRECTOR & CEO,
AEGMA CAPITAL SERVICES
PRIVATE LIMITED

BFSI industry veteran, a visionary leader with over 25 years of experience in Leadership roles, handled a complete range of Financial Services products, Distribution Management, Corporate Leasing, Cross-Selling, CRM & Corporate Trainings.

SUCCESS IS ALL ABOUT GROWING YOURSELF

Mr Kumaran Sampath – The Managing Director & CEO of AEGMA Capital, founded Aegma in 2018. He started his career as a finance executive & kept scaling from a National role to a CEO today. An Inspiring leader who spearheaded many successful projects in top corporates, creating innovative products and his greatest quality taught over the years, is in providing jobs to people and contributing to society. In this process, he created many leaders across the financial services & banking space.

Before Aegma Capital, he was part of Reliance Capital, as National Head, handling sales, marketing and policy for their Auto Loans & Alternate Channels, instrumental in launching their Direct Sales vertical from scratch, building robust & productive teams, delivered over 1500 crores AUM book in a short time, under Auto Loans managed over 50000 Dealers & DSA's across Pan India, was instrumental in building policies around vehicle loans and part of Digital Lending Platform for Used Cars, first time in the used car industry providing instant sanctions. Was also with Kotak Mahindra, General Motors & 20th Century Finance. He was Conferred with "Honorary Doctorate in Commerce" by Indian Empire University – 2021 for his exemplary & outstanding contribution to the BFSI space and for sharing his corporate learning, experience, knowledge with society over two decades. Also an Imminent speaker in

BFSI forums and shared great values & inputs benefiting financial sectors from sales management to Risk Management to Collection efficiency & Cross-selling initiatives. He is on the panel of elite Guest Lecturers at the prestigious Jain Institution & St Joseph College. Training certification on public speaking from Dale Carnegie Intuition. They were awarded various National Awards, Chairman Quality rewards at Reliance Capital in leadership roles for Sales, Marketing, CRM & Cross-Selling. A regular marathoner and a state cricketer, holding a world record for four wickets, were clean bowled. I will be representing India as an Amateur Runner in the upcoming Bank of America Chicago International Marathon to be held in Chicago on Oct 10th 2021. Completed "National Marathon Circuit" 2017-18 conducted by NEB sports, a Pan India event for amateur runners, also completed Procama Slam 2018-19, first grand slam competition for Amateur runners in India in the year 2018 by Procama. Successfully completed 12 Hour Ultra Marathon stadium run in the year 2019 and took part in the 2019 Ladakh International Marathon, one of the world's highest international marathons.

"Striving to be an inspiring leader with a value-driven, a deep sense of purpose & responsibility to create positive change, having a clear vision and don't cave under pressure in situations to sacrifice values to achieve the result".



SUCCESS OF TECHNOLOGY RELIES ON OUR TEACHERS



MR. NEERAJ KANSLA
FOUNDER & DIRECTOR,
ATHENS EDUSPUR PVT. LTD.

Neeraj Kansla is a constant mentor for many research scholars pursuing PhD in the United States, the United Kingdom, and Europe.

Mr. Neeraj Kansla heads MATHENS EDUSPUR PVT LTD as Founder & CEO and is responsible for controlling and managing the company's affairs. ATHENS is an independent legal entity setting up a culture for 'Next Level Education in India'. ATHENS is a self-regulating business model practising 'Corporate Social Responsibility (CSR)' and commitment to sustainability and public welfare. They are based in Faridabad but serving nationally, ATHENS has changed educational parameters in society and put many challenges for the people working in a similar domain.

Specialized in Quantum & Nuclear Physics, accumulating a diverse set of experiences from alma mater IIT BOMBAY, he envisions introducing (unlike anywhere) some very unique courses like ASMAT (Advance Scientific Mathematics), Knowledge Representation, Building Analytical & Logical Aptitude for Artificial Intelligence (AI), Machine Learning (ML), Deep Learning (DL) in children at a very tender age. ATHENS is working on 'Strongly Method-Oriented' Skill Development Courses through Model Construction, Planning, Mind Maps, Solving Problems by Searching, Predicate Logic, Propositional Logic etc. ATHENS is an 'Unusually Planned Platform' dedicated to advancing and educating in the fields that will best serve the nation.

Talking about the role of technology, he says- "the success of tech will still rely on teachers. 'Education needs will drive technology use', rather than its coolness trumping education. Instead of simply finding ways to put more tablets in kids hands, today's education needs to find new ways to supplement the best learning possible. The human factor will always be important".

Neeraj Kansla is a proven young professional & role model, well recognized in Quantum Mechanics nationally, has served thousands of students achieving their dreams of getting into top IITs, NITs, IISERs, JNCASR, IISc, TIFR and several other leading universities in India and abroad. Along with his mentor Dr. Rajesh Chhatra (Alumnus IIT Delhi), he has climbed the educational ladder, one rung at a time, to promote a new generation of scientists, engineers, environmental literacy, and instil social responsibility in students.

Vehemently inspired by 'National Education Policy', ATHENS is parallely working on a comprehensive framework for elementary and higher education in the fields of medical and engineering, dreaming an 'India-Centric Educational System' that contributes directly to transforming our nation sustainably into an equitable and vibrant knowledge society by providing high-quality education to all.

INDIAN
ACHIEVERS'
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2021



MR. SANJEEV JOSEPH
PRINCIPAL, RAINTREE SCHOOL

There are several qualities in Sanjeev Joseph that can define him what constitutes him as a good person. He is very generous to share his things and time with others. He is always positive.

21 YEARS OF EXCELLENCE IN THE FIELD OF EDUCATION

A sincere and erudite scholar with over 21 years of contribution in teaching and administration in the educational sector; committed to student growth, development and academic excellence. He has been effectively employing unique teaching strategies to engage all students and foster a holistic learning environment.

Sanjeev Joseph is very sincere, competent and dedicated in his work. He is a kind-hearted person and exhibits lots of soft skills like good communication skills, good attitude, balanced mindset, social awareness, very systematic to organize curricular and co-curricular activities.

He is a good and fun-loving person with a good sense of self and positive nature. He displays joy, love, peace, kindness, humility, patience, and who is faithful and endures all things. Sanjeev is very adaptable and capable of fitting in a particular situation in a very good way.

Mr. Joseph holds great educational credentials. Some of them include-

- [Pursuing PhD Education 2020-23, Christ University Bangalore]
- Qualified Assistant Prof (Education, June 2020)
- M.Sc. (Botany)
- M.Ed., B.Ed
- Cambridge International Diploma for Teachers and Trainer (CIDTT, CIE, UK)
- Montessori certification
- Continuous and Comprehensive

Evaluation (CCE) Certified Professional

- Career Counselor (Certified, Pearson August 2020)
- Certified Digital Marketer
- Certified Google Dashboard Professional
- The author of the book "Become a successful Principal" launched 19.06.21
- App Developer for staff report like observation, profile, performance, NEP policy
- Training many aspects of the staff report
- Certified International Trainer and Coach
- Certified Behavioral Skills Trainer
- Certified Life and Executive Coach
- Corporate Trainer and Coach
- Certified Leadership Trainer

Mr. Joseph envisions empowering masses that includes students, teachers, principals and management. Currently, he is working as the principal for Raintree Schools Bangalore and has led three reputed schools in and around Bangalore for ten years. His overall teaching experience spans 20+ years.

He has provided in-service and outbound training for students, staff, parents, and management across levels and curriculum during the teaching tenure.

He also has experience working as the best performing senior executive with Mphasis Bangalore for 4 ½ years.



SUCCESS COMES TO THOSE WHO ARE TOO BUSY LOOKING FOR IT



MS. SNEHA SABU
CORPORATE PLANNER

Sneha Sabu is an international strategist, development thinker, motivational speaker and author. Sneha has worked for 18 countries in the Asia and Pacific to improve the life of communities.

In 2021, Sneha Sabu was the recipient of the International Achievers' Award and Bharath Gaurav Puraskar. In 2020, her biography was included in Marquis Who's Who in America and 2019-20. She was listed in Marquis Who's Who in the World, which is limited to individuals who possess professional integrity, demonstrate outstanding achievement in their respective fields, and have made innumerable contributions to society.

In 2020, Sneha developed a Pandemic Prioritisation Matrix to help organisations make decisions on projects of utmost importance for the community during the COVID-19 pandemic. This matrix was presented to the State Government in New South Wales (NSW), Australia and presented to 60 councils in NSW. In 2018, the Mayor of Waverley awarded Sneha TREC Runner Up Champion for her outstanding contributions as an employee in the government sector in working together, demonstrating responsibility, engaging and being creative.

In 2013, Sneha represented Habitat for Humanity International at the United Nations Post MDGs discussion to advocate for housing and homelessness. Between 2011-2014, Sneha trav-

elled to multiple countries in Asia and the Pacific to facilitate country strategy discussions to address housing and homelessness related issues.

In 2008, Sneha represented World Vision India and participated in World Bank's Strategy discussion for civil societies. Between 2006-2008, Sneha worked on country strategy for World Vision India to address child-focused, community transformation in communities in India for poverty alleviation. She also prepared a Human Development Indicators catalogue for more than 500 districts in India to identify areas that require intervention for community development and poverty alleviation.

Her work was acknowledged by the Asia Pacific Region, and she was invited by Laos to help facilitate their country strategy. In 2005, she created awareness of the issues affecting communities impacted by Tsunami through a public screening of Nee Engey in Chennai, for which she wrote the story. Sneha is currently writing crime fiction. Sneha believes in being a true masterpiece of herself. She trusts in God and seeks inspiration from faith and her inner self of being a masterpiece and an ancestor that leaves a positive mark for future generations. Sneha was born and brought up in a village called Kangazha in Kottayam district in Kerala, India. Her parents are Sudha Sabu and Sabu Thomas. Her husband is Vinu Thomas, and her brother Cyriack Sabu.

Sneha has written more than 25 short stories for children, 20 poems and articles on social issues. Her poem Bliss of Sanctity was selected for publication.



MR. DHANRAJ KAMDAR
CEO – CUSTOMER SERVICE,
CENTRAL STAR GUJARAT

Dhanraj believes that “Successful brands of the future will care about people and not branding. Because it is the people who represent these brands whom customers know.”

REINVENTING STYLE

Introducing vital, charismatic and unstoppable Dhanraj Kamdar. As his personality, Dhanraj envisions his organization as one of the TOP luxury automotive retailers in the next two years with his Customer Service expertise of more than 18 years with his stint in only luxury automotive brands in India abroad. He was also featured as the “Most influential CEO to watch in 2021” in the prestigious magazine “The CEO Story”.

Dhanraj heads the customer service department of Central Star of entire Gujarat, an Authorized dealer of Sales and Service of Mercedes-Benz Passenger cars in Gujarat and Maharashtra. In Gujarat, the firm has showroom establishments and workshops, particularly in Ahmedabad and Surat. Across the Nagpur region, they are also into construction and mining businesses named K S Metals and Mining Industries Pvt Ltd.

The CMD of the company, Mr. Karnail Singh Cheema, is the brain behind this whole venture, mentoring Dhanraj and has been an inspiration and leading light for his customer service endeavours operations at every level/Being a strategic thinker and aware of the bright future of the luxury car industry, he compromised. He never looked back from that day, and His passion for excellence, perfection and customer-centricity opened opportunities for him to global conglomerates. Here, Dhanraj learned business excellence, volume business and pro-

cesses and got accredited as “Toyota Certified Customer Service Evaluator”. Looking to his liasoning and convincing skills, he was also assigned to market specialized equipment, exclusively supplied to aviation sectors, port authorities, and defence sectors, municipal and police authorities.

Despite getting global exposure, vocal for locals has always been in the heart of Dhanraj. This inspired him to explore opportunities to serve in his own country and hence relocated back to India to his home town to work with German Luxury renowned car brands. Though the growth opportunities were narrow compared to his experiences, he did not lose his passion and patience to get himself and his team awarded with many awards for retail partners of these German luxury car brands served by them.

A few of them are below:

- ‘Best Service Manager’ in the country – 2014.
- Best Customer Service Sales Partner – 2017
- Best Customer Service Partner in the country – 2018
- Best Customer Satisfaction Partner – 2018
- Best ‘Lead Customer Service’ in the country – 2018
- Best ‘Lead Customer Service’ H1 – 2019
- Best ‘Customer Service Partner’ H1 – 2019
- Best ‘Customer Satisfaction Partner’ H2 – 2019



MAKING VENTURES IMPERATIVE



DR. SACHIN PAITHANKAR
CHIEF OFFICER STRATEGY &
GLOBAL BUSINESS ,
IMPERATIVE BUSINESS
VENTURES PVT. LTD.

Dr Sachin is a rare combination of techno-commercial skills with higher educational and professional qualifications, starting from ground-level operations to management.

Dr Sachin Paithankar is an acclaimed Business and Technology Architect who has carved a niche as a corporate evangelist. Dr Sachin is a champion of innovative business strategies and application technologies designed to transform day-to-day life.

Dr Sachin started his career as an R&D Engineer and reached to CEO position, worked with start-ups & leading MNC like Oracle in his professional career as well as gained extensive domain experience and has a magnificent track record of over 25+ Years in diversified verticals, such as IT & ITES, Banking & Financial Services, Insurance, E-Commerce, E-Learning, Food Services, Healthcare, OTT-Media & Entertainment and Renewable Energy. He was passionately working towards introducing emerging and disruptive automation technology products using Artificial Intelligence, Machine Learning, Deep Learning, Data Science and Robotics.

At Imperative Business Ventures Pvt Ltd, Dr Sachin leads the team of Entrepreneurs, Engineers & Researchers to create solutions starting from idea to brand, prototype, MVP into a finished product. IBVPL Team collaborates with the best of minds to design innovative solutions to enhance and scale your business. Champions of IBVPL analyze the information and customize the offering suitable to changing market needs. The solutions get built with a consultative approach

with prestigious clients and by understanding their expectations of Business Process Automation. At this moment, multiple business processes are automated using AI-Enabled Solutions and offering RPA to increase Productivity and deliver High Quality within defined Turn-Around-Time to improve the Customer Satisfaction Index.

He is proficient in managing several businesses' entire lifecycle from the early stages of concept, design, architecture, development, financing, acquisitions, marketing to execution of plans. Dr Sachin successfully transformed Start-up Ventures into Big Business House and built a strong business network in multiple countries. His hands-on experience in Global Sales & Marketing, R&D, Technology Consulting, Business Intelligence, Strategic Planning expertise contributed to expanding Imperative Business Ventures in 5-metro cities in India like Mumbai, Chennai, Bangalore, Hyderabad, Noida with physical branch presence at 9-Locations and 350+ Human Capital to deliver best services to Imperative's prestigious customers.

'Having travelled Globally, I have comprehensive knowledge of varied customs across the world. Travelling teaches tolerance and has humbled me many times over. I love to meet new people and work with them, and I am grateful to be in a career which is also my passion,' Dr Sachin says.



IMPACTING MASSES WITH A VISION



MR. NISHANT MALHOTRA
SOLE FOUNDER & CEO,
MIDDLE ROAD OPC PVT. LTD.

Nishant wants to make his startup a global leader in Media and EdTech, working on the confluence between the two forms of channels for furthering educative and emotive wellbeing.

MMeet Nishant Malhotra, “The Quintessential Dude”, who enables social change and impact globally through his startup. Nishant is the Sole Founder & CEO of the for-profit social impact global venture Middle Road OPC Pvt Ltd.

The Middle Road’s thought leader platform is integrating various actors within the international development sector for a universal good with measurable impact. The platform primarily caters to Millennials, Gen Z and Social Change Leaders through its various facets of product and services.

Loosely inspired by the seventeen United Nations 2030 Sustainable Development Goals, the platform’s mission is to educate and promote knowledge, ideas and enable sustainable change through synergistic themes on finance & economics, science & technology, art & culture, fitness, etc. and wellbeing. The startup works under the revolving umbrella theme of equitable education as the central tenet across all facets of its work. The Startup Pill ranked The middle Road among the top 15 Global Civic Tech startups in 2020.

His startup also offers consulting, advisory, and other business services. The middle Road site shares scholarly research-focused e-publications, articles, videos, and podcasts with leading social change enablers with creatively melted online learning courses. The applied learning videos are offered across diverse topics that range from

finance & economics, sustainable finance, statistics, impact evaluation, and much more. To date, all content is free on the startup’s site. These online tutorials impart skills and theoretical knowledge on the subject matter covered, designed to catalyse a practical and problem-solving mindset for surpassing complexities around us. If change is constant, then The middle Road facilitates this change through its structured, thoughtful learnings, a win-win tool for civic societies. As a one-person company and employee, Nishant single-handedly built his company from scratch through a rigorous pedagogy and flair of interweaving Media and EdTech for a synergistic outcome.

Before his present avatar, Nishant wore many hats and worked extensively in the financial services sector. Multifaceted and well educated, he has a master’s degree in public administration from the University of Michigan, Ann Arbor, and MBAs from China Europe International Business School, Shanghai, China, and Symbiosis Institute of Business Management, Pune, India. He has a B.E. degree from VIT, Pune University. Nishant is a prolific social enabler and a fitness enthusiast, catalysing continuous change within the global ecosystem. A voracious reader, Nishant’s love for well-rounded research fortified on a sound analytical framework, along with an evidence-based approach, forms the bedrock of his present work.



MR. RAVINDRA DEKATE
FOUNDER & DIRECTOR, BMH
TRANSMOTION

The pilot project was implemented in 2017 in Dongargaon district, Gondia, Maharashtra, as a joint venture with the Ministry of Tribal Affairs, Government of Maharashtra.

'A GRAIN SAVED, IS A GRAIN PRODUCED'

A mechanical engineer, Ravindra considers this venture as the third phase of his career. In the first, he worked for the government and private companies in fields like mining and metallurgy. His focus for many years has been on the modification and development of the existing bulk material handling and mineral processing systems. He even worked abroad, including in Canada, where he started his own company. His venture BMH Transmation which specializes in handling and transporting bulk material was established in 2013 and was launched in India in 2016. The company also takes up projects to deliver on-demand technological solutions for a variety of problems.

Back in India, he was approached by some government officials asking for help with the storage of grains. While the expert agri-engineers in the various government facilities have helped increase crop production, they could not do much about the losses of the products at various stages. During BMH's research in the field, they found out that insufficient or faulty storage facilities were the biggest cause of grain losses. Most Indian farmers choose to store huge quantities of grains in the open, exposing them to pests, weather elements and moisture that also cause huge losses.

BMH's solution is an innovative (patented) foldable and portable hermetic (air-tight) storage system, which results in it being not accessible to pests, and those remaining inside do not survive due to lack of oxygen. This means the grains don't need to be sprayed with insecticides, further improving their quality. It monitors and regulates low temperature, moisture, and humidity, which the company found to be an ideal storage condition for the grains and doubles their shelf life.



Scientists from the Indian Council of Agricultural Research (ICAR) conducted tests and observed the system. It was observed that the storage system worked well with grains, with a loss of only 0.39%. The

company says it can be further reduced with the use of automated features.

The government has since taken this solution to several villages and is keen on taking up more products.

Ravindra believes that we should focus on saving what we produce rather than grow more, which will lead to more wastage. BMH wants to create a social and economic impact by highlighting the importance of developing and eating food. He believes in the thought; 'a grain saved is a grain produced.'



NEW WAY TO HORTICULTURE



MR. NAGAPPA M KOTUR
ASSISTANT HORTICULTURE
OFFICER, HORTICULTURE
DEPARTMENT

Being the son of a farmer, he saw the struggles and constraints in farming since his childhood. So he set his goal to overcome the problems faced by our farmers.

Introducing the Horticulture Officer Mr. Nagappa Kotu, who has contributed his efforts to develop the Horticulture sector and has brought smiles to the faces of Farmers in Honnavar Taluk of Uttara Kannada district in Karnataka state. It not only helped the farmers to sustain themselves but also increased their annual income in farming. He strongly believes "India, being the farmers country, Horticulture farming is the only solution to eradicate poverty and doubling their farm income in next 5 Years.

He has increased the area expansion of horticulture plantations, nearly about 30 hectares within a year.

Mr. Kotur holds a Bachelor degree in Horticulture as well as a Master degree in Horticulture with specialisation in plantation crops, spices, medicinal and aromatic crops from one of the reputed universities of horticulture in India.

As a result, he established a mixed orchard of various perennial fruits trees in his farm during his college days. During his college days, he was taught in extension education that "Seeing is believing and learning by doing". As a result, his dream came true. The fruit trees he planted ten years back are yielding and thus became one of the major incomes to his father pocket. Since water is the

major element for humans and plants, he mainly focused on water conservation and its effective use. He observed that much rainwater went waste to drains during rainy seasons, and farmers struggled to keep their plantations alive on harsh summer days. He never wasted a single minute. He motivated the farmers to construct water harvest-



ing structures by providing both technical knowledge and assistance in Subsidies. As a yield of his efforts, farmers didn't allow even a single plant to die due to drought by adopting drip irrigation to plantations.

Apart from his daily workload, he never neglected his health. As he

is a regular Yoga practitioner and a sports person, He actively participated in state-level sports meet organised by the Government of Karnataka two times in a row. He believes "Hum fit hai to India fit"

Nagappa Kotur is currently serving as an Assistant Horticulture Officer, In the Department of Horticulture. Through his experience and expertise, he is motivating Honnavar Taluk's farmers to switch to the Horticulture sector, which is the booming field today.

He is a man with an optimistic approach in all circumstances and hoping to help with the goal of a more robust and self-reliant India.



ACHIEVING WITH A VISION AND MISSION



MR. RAHUL MILIND KHASNIS
DIRECTOR, KHASNIS PRIME
WEALTH PVT. LTD.

His success story is simple; they have adopted and followed the path of guiding principles: integrity, client centricity, trust, & simplicity.

Rahul Milind Khasnis completed RMMM (Marketing), PGDM (Finance) & joined the business in 2010 as an Investment Professional. He has worked with a well known MNC in Financial Planning, Investment Advisory & broking. Currently, he is handling HNI portfolios and other allied businesses in the company.

As an insurance professional, Mr. Milind Khasnis, the founder of this company, had a humble beginning in the year 2002. In 2010, he joined this business with his father with a vision & mission to take this business to the next height. In this view, they have converted this proprietor company into a private limited company to accomplish their vision.

They are a leading financial services provider, emphasizing tailor-made solutions in asset management, comprehensive financial outlining, insurance solutions, and credit solutions. Their reliance on in-depth domain expertise and a crisp understanding of regulatory frameworks helps them identify value-driven opportunities and bespoke solutions to maximize your wealth.

They are currently managing 230+ crore of AUM- Assets Under Management. He is actively involved in many financial symposiums, Equity colloquiums at regular intervals. It also makes him immensely happy to say that his efforts were recently acknowledged by the Indian Achievers' Award 2021 as a Young

Entrepreneur. Since he joined this business, they have reached great heights. They have adopted technology, recruited staff, trained our back office on new tech tools, and launched their white-labeled app in Khasnis Prime Wealth, a DIY app. This adaptation has helped them survive & grow in this pandemic situation also. He would like to throw some light. In 2010, when he joined the business, they managed a mere 23 cr, and now they are at 230+ cr of assets under management. They have added 3000 plus clients in this journey of business growth to date.

They have focused on the retail segment & young millennials and adapted referral rules. They simplify the financial planning process for the clients by conducting thorough market research and analysis.

At Khasnis Prime Wealth, they mindfully indulge themselves in the comprehensive financial planning process of our clients. The financial planning process involves several steps. When you choose to trust us with your financial goals and objectives, they ensure it is fulfilled sustainably.

They analyze your financial potential at the moment and for the future to chalk out a plan that fits you uniquely. At Khasnis Prime Wealth, they strongly believe that every portfolio is unique as per an individual's dreams and goals thus do not rely on past ready-made portfolios.

INDIAN
ACHIEVERS'
AWARD
2021



**DR. BHAWANI SINGH
RATHORE**
DEPUTY GENERAL MANAGER-
PROJECTS, INOX WIND
INFRASTRUCTURE SERVICES LTD.

Dr. Rathore has installed around 3000 MW Wind, 200 MW Solar, 150 MW Coal Thermal projects & operated 0.5 million ton White Cement, thermal power & various spinning & weaving plants.

ALWAYS BE A MULTITASKER

Introducing the unstoppable, hard worker & creative Dr. Bhawani Singh Rathore. Dr Rathore has honed multiple hats as the Honorary Doctorate by WHRPC, Electrical Engineer Manager & IPMA Certified Renewable Energy Professional, Script Writer, and Documentary & Short Film Production & Direction. Joint Secretary-Rajasthan Sadak Suraksha Society & Chief Adviser at Kriti Productions

He has 19 years of work experience in Project Management & Execution both at site & corporate. He has worked with various multinational companies like RSWM Ltd. (LNJ Bhilwara Group), Shree Cement (Bangur Group), Birla White, UltraTech Cement Ltd. (Aditya Birla Group), Shiv-Vani Energy (Shiv-Vani Group), Godawari Green Energy (HIRA Group), INOX WIND (INOX Group) & Siemens Gamesa. He has been recognized at every organization for process improvements & cost savings. He worked in textile, coal thermal, cement, solar thermal, wind & solar PV industries.

He says project management is mainly 4M (Money, Material, and Machine & Manpower). He worked in the states like Rajasthan, MP, AP, and Maharashtra & Gujarat. Dr. Rathore is BE in Electrical, MBA in Operation Management & certified Sr. Project manager from International Project management Association (IPMA) & recently honoured with Doctorate by World Human Rights protection com-

mission (WHRPC). He is also nominated for the Iconic star Gala Award & Bharat Gaurav Sanman Award.

He is a very positive thinker & full of energy. He has always been connected with the top management of the organization due to his leadership skills. He is interested in going into constructive politics to serve the public at large. He has been providing free mentoring at professional platforms across the globe like LinkedIn etc. Since the start, he has developed many engineers & arranged a job for needy one.

He has handled 50 MWe India's first CSP project based on parabolic trough technology. He is planning to write a book on farming based on inputs from his father. He has the experience to work with prestigious customers like Tata Renewable, SembCorp Green Infra, Renew Power, Adani, Torrent power, GE, SVL, EDF, IOCL, NTPC, GIPCL, GMDC, Orange power, Spring Energy, Continuum Power & Greenko etc.

Dr. Rathore currently works as Deputy General Manager (Projects), Electrical at INOX Green Energy Services Ltd. He is Joint Secretary at Rajasthan Sadak Suraksha Society. He is honorarily advising Kriti Productions for its next Short Film-GOOD SAMARITAN-Saves Life, based on Road safety. He is a man with an optimistic approach in all circumstances and hoping to help with the goal of a more robust and self-reliant India.



UNCOMPROMISED JOURNALISM



DAIS WORLD

The company was founded in November 2018 by Mr. Abhishek Deb to revolutionize how news and media are consumed. Dais World launched the beta phase of its app in August 2020 and went live with the PlayStore version in October 2020. Dais World was launched with the mandate 'War Against Fake News' strongly sending out a message that it is here to change the face of the News Media Industry and that it is here for good.

Meant for English-literate Indian News Readers, Dais World has quickly gained popularity amongst its target audiences who come to the platform to read and be rewarded for this noble habit.

The app crossed 14,000 users within eight months of launch (till July 2021), proving that such innovations had been essential in the News Media Industry. Our Webpage experienced 79,000 unique user hits in the first eight months post-launch. Dais World Social Media followings grew beyond 7000 % during the period. Monthly reward winners grew to 1000 users/month by April 2021.

The incumbents in the News Industry seem to be functioning within set contours of journalism and are finding it difficult to break out of their age-inept models while the challengers are busy chasing virality at the cost of quality journalism. Dais World is standing at a sweet spot of creating that unique breakthrough.

Dais Informatics Private Limited (The Parent Company of Dais World) has been recognized by the DPIIT under the Startup India Flagship Initiative of the Government of India for Innovation in Media & Digital Publishing in June 2021.

Dais World has a Founding Team comprising the Founder, Mr. Abhishek Deb and the Business Head, Ms Sonam Bhagat. Both serve as the Executive Directors of the parent company, Dais Informatics Private Limited.

The company has its registered office in Noida and its corporate office based out of Hyderabad.

Change is the only constant. Dais World looks forward to employing more than 100 jobseeking Indians over the next calendar year. With technology as its backbone, Dais World aims to uplift a generation of Media-bound jobseekers and entrepreneurs.

Dais World successfully implemented the flagship recruitment program with the onset of the DaiCA, where young talents can start as Interns, become DaiCA after successful completion, get auto-selected into the Apprenticeship program and finally get absorbed in the Core Team, full-time. To date, more than 15 premiere educational institutions have partnered with us on this program, and the future is looking immensely competitive around our recruitments.

Dais World keeps innovating to keep readers excited about reading. The business is partnering with MSMEs, Individual content creators, publishers, writers, niche brands that will build the next generation of entrepreneurs in India.



LIFETIME CONTRIBUTION TO THE FIELD OF BOTANY



SCT. H.D.MAHAR
ASSISTANT PROFESSOR OF
BOTANY, RG GOVT. P G
AUTONOMOUS COLLEGE
AMBIKAPUR

Dr H D Mahar researched the snake problem of 'Tapkra' snake land in CG India. Its paper was published in AMSE Journal France. He searched a snake repellent plant, Oscimum basilicum (Nag daman) and snakebite case, trying to reduce by making awareness.

Dr H D Mahar is the recipient of the Indian Achievers Award in 2021 for his contribution to research and teaching. He is teaching in Botany dept. RG PG Autonomous College Ambikapur CG India, guiding research projects for B. Sc. to Ph. D students since 30 years.

His 32 papers have been published, 31 papers are presented in international and national conferences, 12 are broadcasted, and three are published. He has been honoured as an "Eminent Scientist" in 2019 and an "Excellence in Teaching" award in 2020 by Samagra Vikas Welfare Society Lucknow, UP, India.

He has pioneered research on plant bioelectricity and taxonomic (table) key. He researched the snake problem of 'Tapkra' snake land in CG India. Its paper was published in AMSE Journal France. He searched a snake repellent plant, *Oscimum basilicum* (Nag daman) and snakebite case, trying to reduce by making awareness.

Dr H. D. Mahar has also given a research paper on Elephant Human Conflict in Surguja CG, India. He views growing its fodder trees like *Ficus benghalensis* (Banyan), *Ficus religiosa* (Bo), *Ficus glomerata* (Fig tree) at the bank of the river in remote forest and sterilization and silicon chip insertion for their location identification. Following his researches, there is a reduction in the loss of properties and causalities. He has given seven papers on linguistic science. Two of Sanskrit,



three of Hindi and Three of English. He is a musician. He plays tabla, harmonium, keyboard and sitar. He has a research paper on *Parthenium* species (Congress weed) eradication most is one of the ten hazardous plant species.

Five math's papers on 'Hill height measure, Law of Time, Bi model of Time, Mathematical model of Life particle, Mathematical model of Covid 19 -Pandemic. He studied modelling and simulation on Volcano and seismic prediction using Geo thermoelectric property. His paper is significant to predict earthquake and volcanic hazards. This geothermal paper on volcanic prediction by geothermic experimentation is the main contribution.



EXEMPLARY PROFESSIONAL WITH GROWTH MINDSET



MR. NEERAJ SHARAN
CEO, MINDA CORPORATION
LIMITED

Neeraj Sharan is CEO, Minda Corporation Limited is a very process and detail-oriented person and established a trust relationship that forged great engagement & commitment from team members leading to higher productivity.

Neeraj Sharan is an Engineering Graduate from IIT Dhanbad with a Post Graduation Diploma in Management from Xavier Institute of Management Bhubaneswar having specialization in Marketing and Finance.

Mr. Neeraj Sharan is CEO, Minda Corporation Limited. The firm manufactures electronic and mechanical security systems. The Company offers a system and electronic controller for electric vehicles. Minda serves clients worldwide.

He has approx. 29 years of work experience, including nine years of overseas experience in Construction & Mining Equipment, Auxiliary Power Equipment, Farm Equipment and Auto Component Industry. He has worked in the field of Sales, Aftermarket and Manufacturing operations and worked with several world-renowned product brands like Caterpillar, Komatsu, Bomag, BEML, Doosan, Greaves and Minda.

Neeraj is an experienced professional with a demonstrated history of successfully managing business turnaround in the Construction Equipment and Auto Component Industry through his strong analytical and strategic ability. He was also instrumental in successfully setting up a greenfield project and scaling up to mid-size in a very short span of time.

Neeraj is an exemplary professional with a growth mindset and a role model as a team leader. Very process and detail-oriented person and established a trust relationship that forged great engagement & commitment from team members leading to higher productivity.

He has successfully introduced various new concepts in the Aftermarket and Retail Distribution business, which had helped business for multifold growth in a short span. Few of his initiatives like Multi-brand Parts distribution, single stop solutions in the auto component industry, Multi-brand EV Auto showroom and 3W Multi brand workshop chain, and new vehicle showroom are widely followed in the Auto aftermarket distribution business.

“Neeraj is an Exemplary professional with a keen eye for numbers. one of the finest gentlemen that I have come across in my life and a role model as a Team leader and a team player. Very process and a detail-oriented person that he is, it is indeed a pleasure to work with him. Neeraj goes out of his way to understand the person behind the job in his team and has always established a trust relationship that forged great engagement & commitment from the team members leading to higher productivity,” says George Varghese, Co-Founder & Director at peoplense.



MR. ROHIT GOEL
DIRECTOR, SR ELECTRO

S.R. Electro is one of the largest Indian companies catering to top-notch OEMs in the lighting, electronics, automotive, and industrial segments. Their diversified product range includes semiconductors, kitting & consolidation, LED, and I.C. diffusers and passive components.

A VISION DRIVEN BY CORE PHILOSOPHY

Being a startup founded in 2015 has become one of the largest Indian companies in a very short span of time. Catering to top-notch OEMs in the lighting, electronics, automotive and industrial segments with their diversified product range, including semiconductors, kitting & consolidation, LED, I.C., diffusers and passive components.

Its vision is driven by its core philosophy to provide the best, next-generation components to meet the industry's demands of new reliable components. In line with its vision, the company continuously strives to explore new products and devices that can harness the potential of circuits to their optimum level. The company firmly believes in innovation and cutting-edge technology.

In the long run, the company aims to establish itself as a regional and emerging global player through fruitful collaborations with vendors and clients.

It was established in the year 2015. Headquartered in New Delhi, having sales offices all over the country, it is one of the fastest-growing companies in India. It has expertise in semiconductor distribution, kitting & consolidation. The range of products includes LED, I.C., diffusers and passive components.

SR ELECTRO takes pride in its R&D capabilities, armed with the latest technology and highly qualified engineers. SR ELECTRO is known for continuous innovation and commit-

ment to providing the best solution to its customers.

"We are professionally managed by a team of highly qualified, experienced and dedicated personnel, having significant expertise in their respective spheres of activities and focused on enabling maximum satisfaction for their clients. For that purpose, we strive to offer them the best in terms of quality and functionality. Everything at S.R. Electro has been designed keeping the user needs in mind," states the firm.

The firm works closely with our clients to understand their needs and provide them with high-quality products and services. The company recognizes the strengths of those it works with and focus its efforts on helping them overcome their weaknesses. It claims that they act with honesty, integrity and a sense of urgency.

All the Taicang Tian Yu Electronics products are available with India's most trusted and leading distributor of electronic components, SR ELECTRO. Taicang Tian Yu Electronics is a modern professional company engaged in designing, manufacturing, and selling various kinds of semiconductors. Aim to become the world's leading I.C. Design company for intelligent charging management and battery management system products. S.P. Micro is tested and trusted by the major lighting and electronics manufacturers in India. S.R. Electro has added the brand in the inventory and supplying to industry leaders.



SUCCESS IS NOT GIVEN, IT IS EARNED



MS. URVASHI WARMAN
PRINCIPAL, THE PALACE
SCHOOL

The Palace School approaches learning with a focus on developing students' research abilities, creative confidence, metacognitive awareness, and problem-solving skills.

Urvashi Warman, who started as a Montessori teacher in 1990 and went on to become the Principal of The Palace School in 2007, is a visionary educator with more than two decades of experience in education. Founded by Princess Diya Kumari, Member of Parliament, and located within the breathtaking precincts of The City Palace, Jaipur, The Palace School embodies culture and heritage coupled with the best modern education.

Meticulous planning and a step-by-step approach to the expansion made The Palace School blossom from a Montessori school to one of the best Senior Secondary Schools of Jaipur within a short period.

A pioneer in Special Education, she has been instrumental in opening the first Multi-Disciplinary Cell named The Magic Pie, which has got special educators and full-time Speech and Occupational Therapists within the school environment, making The Palace School the first school to do so in Rajasthan.

A prolific writer, Urvashi Warman has written several books on General Awareness and EVS for Primary School children. Her latest foray as an author is a unique book titled "A Camel with a Japi", based upon the premise of Ek Bharat Shrestha Bharat – the dream of our Prime Minister Shri Narendra Modi Ji. This illustrated novel, which takes the reader through the whirlwind journey of Assam and Rajasthan, is ideation successfully

amalgamating Art Integrated Learning and Story Telling as a powerful pedagogical tool per the NEP 2020 mandate. This novel initiative has received a letter of commendation from the Hon'ble Education Minister of India, Shri Dharmendra Pradhan.

Under the mentorship of Shri Sandeep Sethi, Director Education MSMSII Museum and, Mrs. Rama Datt, educationist and Executive Trustee of MSMSII Museum, Urvashi Warman has succeeded in leading the school to become an aspiring Design Thinking School. The Palace School approaches learning with a focus on developing students' research abilities, creative confidence, metacognitive awareness, and problem-solving skills. The school in this direction has undertaken several projects. These experiential learning projects were mapped according to the curriculum involving all the steps of design-thinking. Another noteworthy project was transforming the ancient game of Chaupar into Chaupar Barakhadi to teach and learn the Hindi Matras by incorporating different learning styles like visual, auditory, tactile, and kinesthetic.

Urvashi Warman feels that thanks to NEP 2020, the world of education in our country is at its most dynamic phase, with sweeping changes coming around the corner. So she is committed to encouraging students to continue their education beyond the four walls of the school.



SETTING BENCHMARKS FOR COMPETITORS



MR. VIMAL SHARMA
FOUNDER-DIRECTOR & CEO,
SMOOR

Under Vimal's able guidance, SMOOR has made tremendous progress, even under the COVID impacted economy. His entrepreneurship skills and vision enabled brick and mortar anchored business to pivot into a digitally anchored business.

Meet the visionary Vimal Sharma, an F&B veteran who transforms the dessert experience with heavenly true couverture chocolates. Vimal envisions SMOOR as a health and sustainability-focused luxury chocolate brand. "In the next five years, at least 80% of our product range will be driven towards healthy eating and living."

Vimal has worked across the globe in Australia, Fiji, North America, Asia, and Europe. He has established 75 leading restaurant chains, including KFC, Pizza Hut, Cinnabon, Brumbies Bakery, and Taco Bell. Now, he is creating a new benchmark for 'Imagined in India' finely-crafted foods.

SMOOR offers chocolates, signature cakes, gift hampers, desserts, and beverages. Bringing together authentic ingredients, passionate people, and a premium range of products, SMOOR leverages the finest chocolatiers and chefs from across the globe.

On the food aggregator platforms, SMOOR grew about 10X, and on its D2C website SMOOR.in, the brand witnessed a growth of 20X last year. The brand expanded its reach to over 100 cities during the COVID and launched multiple new products, which doubled its product portfolio range compared to the pre-covid period.

At the pole position of a brand that develops experiences, Vimal believes that his employees are his

strength and exceptional service the overarching goal. Some of the brand's key members and department heads have been with Vimal since the very inception of the brand and are committed to its consistent growth.

The brand's production facilities have grown to three in just five years, the SKUs have increased from 30 to 350, and the team is 600-strong. Vimal envisions SMOOR accelerating in the next five years to 100+ locations with a presence in FMCG and modern trade outlets and online marketplaces.

The brand is geared up to ensure that at least 80% of its product range is driven towards healthy eating and living in the next five years. This is actualized through recycled, sustainable packaging that can also be reused.

Vimal also looks forward to implementing the bean to bar concept – creating support for local cocoa growers and local farmers and bringing them into the ecosystem so that within the next five years, at least 70-75% of the products are sourced within India.

The brand's expansion plans include Middle Eastern and European markets. It is working towards creating the largest plant and an experience centre spread across 30,000 square feet in Bengaluru.

A growth-focused leader, Vimal is also looking at VC investment to enable SMOOR to scale heights that no Indian luxury chocolate brand has reached before.



YOU ARE AN ARCHITECT OF YOUR OWN LIFE



MR YOGESH WAKE
MANAGING DIRECTOR,
GROUP SURYA PEB & CIVIL
WORKS PRIVATE LIMITED

In the field of pre-engineered steel building, heavy engineering, civil works & construction, Group Surya has surged ahead since 2010 and has built more than two crore Sq.ft industrial structures & buildings to date.

This has been the foundation of far-sighted entrepreneur Mr. Yogesh Wake. The successful powerhouse behind Group Surya PEB & Civil Works Pvt. Ltd., Group Surya (Heavy Engineering & Civil Construction Division), Shree Sai Fleet Services Pvt. Ltd, and Yashasvi Realtors LLP (Industrial Park Development), Mr. Yogesh lives by his honest business values. His 100% construction company is into turnkey projects in Pre-engineering buildings (PEB), Civil & Mechanical, Electrical & Plumbing (MEP) works. He has successfully evolved into being a dependable name in his varied field. From industrial buildings, industrial parks, logistics parks, warehouses, factory sheds, metro works, office buildings, showrooms. he is the first name for creating these landmarks that stand the test of time.

With HQ in Pune and factory in Chakan, 2500 employees dream big with Mr. Yogesh. In the field of pre-engineered steel building, heavy engineering, civil works & construction, Group Surya has surged ahead since 2010 and has built more than two crore Sq.ft industrial constructions & buildings to date. He added a small vehicles company to his existing family vehicles business. Mr. Yogesh left his job in 2010 to start his own business. He brought over Group Surya, a heavy engineering fabrication firm working for Thermax Fabrications. Mr. Yogesh changed his direction eyeing on pre-fabrication

buildings, a new business concept in Indian markets. In PEB, structures get assembled on site. After thorough research, Group Surya PEB & Civil Works Pvt. Ltd was born in 2011. Excellent production was their prime focus. Group Surya's Turnover – 350 Cr.(Year 2020) & Chakan Plant Capacity of Total 1500 MT per Month. Group Surya is coming up with new setup in Indapur MIDC, Pune in around 27 Acres with plant capacity approx. 6000 MT per month which will make Group Surya one of the largest PEB Manufacturing Company in India.

Group Surya have completed almost 210 projects amongst which 160+ are MNC clients. His client list includes General Motors, Bridgestone, Cummins, Hyundai, Mahindra Group, John Deere, CEAT, ESR, Amazon, Castrol, Sandvik, Kirloskar, ABB, Honeywell, Varroc, Malpani Group, Endurance, Tenneco, JBM, Sany, JMC Projects (India) Limited, Pidilite, Southco etc.

When Chakan started rising as an industrial hub, many top businesses preferred leased lands over purchasing expensive MIDC plots. Mr. Yogesh got into industrial parks by starting Yashasvi Realtors. He worked with the acclaimed Companies, ESR Group, Malpani Group, Musaddilal Group, and Welspun Group, Magarpatta Group & Logos Group. He then hit the idea of building & leasing out such parks to big companies who approached him.



LIPAGLYN- ZYDUS



LIPAGLYN

Atherogenic Diabetic Dyslipidemia has a strong prevalence across the country and affects every 1 out of 3 Indians with high TG (triglyceride) levels. In contrast, NAFLD affects 70% of all Diabetics whereby it is deemed a silent killer since it causes 63% higher CV (cardiovascular) mortality.

“Blow the Whistle against Atherogenic Diabetic Dyslipidemia” Initiative undertaken digitally & through the International Journal of Atherogenic Diabetic Dyslipidemia has been adjudicated as an Impactful initiative under Pharmaceuticals & Healthcare segment enabling immense contribution towards holistic management of this chronic disease.

As India's First New Chemical Entity, a research molecule from Zydus, Lipaglyn takes the responsibility of shaping the Market of Atherogenic Diabetic Dyslipidemia (ADD) with the objective of providing a better solution to healthcare professionals in managing the unmet needs in the management of ADD (Atherogenic Diabetic Dyslipidemia) & associated NAFLD (Non-Alcoholic Fatty Liver Disease).

ADD has a strong prevalence across the country and affects every 1 out of 3 Indians with high TG (triglyceride) levels. In contrast, NAFLD affects 70% of all Diabetics whereby it is deemed a silent killer since it causes 63% higher CV (cardiovascular) mortality.

The digital initiatives like IJADD (International Journal of Atherogenic Diabetic Dyslipidemia) and IJADD Expert Opinion webinar series led by the eminent KOLs (Key Opinion Leaders) across Pan India have vastly

contributed to highlighting the merits of Lipaglyn and helped the nation blow the whistle against ADD & NAFLD.

Blow the Whistle Campaign for this under-diagnosed ailment has also attracted over 20000 footfalls visiting the dedicated therapy pages on the online journal website ijadd.com, with special access to articles and webinars, rendering a special focus on the therapy



areas.

All the therapy shaping initiatives were coupled with field passion, and the emotional bonding ignited with the “Be Vocal For Local” Campaign. A special focus on therapy shaping initiatives with the advent of India's 1st Drug to be approved by DCGI (Drugs Controller General of India) for NAFLD makes this campaign vital since this research molecule from India has good phase 3 trial results wrt efficacy and safety published in reputed journals making it “Practically Perfect in Every Way in NAFLD treatment”.



3 STEPS TRANSFORMATION MASTERY SECRET



SACHIN JAIN
DIRECTOR, MYLAKSHAY
CONSULTING OPC PVT. LTD.

Sachin Jain believes in the saying, "Efforts are never rewarded, but Results are". He has been helping individuals to have clarity on their goals, identify and overcome the obstacles holding them back.

Mylakshay Consulting is an initiative by Sachin Jain, a results Coach with a vision of empowering individuals with the necessary clarity and direction to live a happy and fulfilled life. This is aimed to be achieved with the help of life Coaching and target at fast-tracking their professional journey by identifying gaps and enhancing individual performance using various global learning tools and techniques.

MyLakshay was founded in April 2020 and aims to empower and develop 1 Lac individuals personally to excel professionally by 2025.

MyLakshay Consulting provides Personal Coaching, Group Coaching on both online and offline modes. It also conducts Corporate Training and workshops on Sales Strategy.

Every Corporate today keeps on enhancing their employee's skills by conducting regular in-house training and motivating them by accolades, promotions and acknowledging them in Public; however, no one works on their Employees to know and discuss "WHY they are doing What they are doing". Due to this gap in understanding, the results are either not achieved or achieved with great effort and misery. If the employee connects his vision with the Company's vision, every day becomes a day full of achievements.

Previously he has worked in Bosch GmbH, a German multinational engineering and technology company and has developed a global per-

spective about business and people. Sachin has worked for over twenty-one years as a Sales Professional and has varied experiences in Automotive, Mobility, Off-Highway segment viz. Tractors & Commercial vehicles and Stationary Engine application. He is a Postgraduate in International Business Management and is also ICF Certified Coach. He brings a unique combination of his rich Sales experience, knowledge on the Global Management strategies and Life Coaching experience to MyLakshay Consulting.

As a Sales Strategy Specialist, he helps Entrepreneurs in Customer Acquisition, Strategies, Key Account Management, Customer Satisfaction and Relationship Building management, General Management, Business Development, Team Management backed with his 20 years of experience in the Automotive Sales domain.

"I am also Arfeen Khan Certified Life coach. I help passionate working professionals and Entrepreneurs to help them explore their true potential and bring clarity in their thought towards life and career," says Sachin Jain.

He has been conducting a 3 Steps Transformation Mastery Secret program to help Working professionals and Entrepreneurs explore their true potential and bring clarity in their thoughts about their life and work. He has authored "101 Empowering Golden Nuggets" and co-authored "Champions of Change".



TRUE SUCCESS IS THE PERSON WHO INVENTED HIMSELF



ANDREA MALAM-ALEXANDER
FOUNDER TRUSTEE, SAVING
DREAMS

As a Speaker, Andrea Connects, Supports and Empowers Aspiring Entrepreneurs on an Emotional mission to achieve their goals.

Andrea is the Founder and Trustee of a charity called Saving Dreams that give back to the community. It aims at the prevention of poverty and tries to relieve the needs of children and young people worldwide. Andrea is passionate about making a difference in the lives of underprivileged children and their families and turning her passion into her purpose. She does so because life matters, and we need to start living it to fulfil our dreams and have lost family and friends to terminal illness and counsel them in their hour of need.

Andrea has over 20 years of knowledge and experience in responding to time-critical crises as an avid researcher and woman not afraid of challenges.

Andrea uses the principles of Emotional Intelligence, getting the kids, youth, and families to stay focused on the purpose. You are taking charge of your own life and standing in your power, authenticity, and integrity.

Being a humanitarian, an EI expert, and over 20 years of experience responding to time-critical crises effectively, this is done by concentrating on what we can do or achieve and not focusing on what we cannot do.

As a Speaker, Andrea Connects, Supports and Empowers Aspiring Entrepreneurs on an Emotional mission to achieve their goals.

Everyone has a niche. You just need to find it. Andrea's niche is Inspiring others to make a difference in the world we live. She turned her passion into her purpose, which was to deliver to open-minded individuals tailored mindset strategies to positively change their perception to enhance Inclusion, Diversity and Equality.

Andrea is also an author, co-author and a crown medal recipient for exemplary service for her role in law enforcement for protecting the public, an award-winning volunteer Community Champion and Diversity Role Model, Public Speaker, and ambassador contributing to supporting dreamers to achieve their goals in life and walking confidently in the direction of their dreams.

Andrea has worked in law enforcement for over 24 years, chair of the BAME Support Network & an Executive of the Disability Advise Group.

Andrea still finds the time for charity events in her active work schedule, running in Marathons, walking 100 miles, trekking mountains, or helping the homeless.

The journey started over 15 years ago when she 1st became a Volunteer with a charity organisation called SHISHUKUNJ, encouraging children to develop their talent to impact the world and support the broader community positively.



TRY NOT TO BECOME A MAN OF SUCCESS, RATHER BECOME A MAN OF VALUE



MR. BALAJI.V
CO-FOUNDER & CEO, SCINNTC
SUPPLY CHAIN SOLUTIONS
PVT. LTD.

Balaji. V has worked in all facets of the value chain across industry segments such VMI based manufacturing, High-value logistics, FMCG.

Balaji.V is a Logistics professional with over two decades of experience across various functions & roles across the industry sector. Dynamic, results-oriented leader with a strong track record of performance in turnaround and high-paced organizations. Utilize keen analysis and insights and a team approach to drive organizational improvements and implement best practices. Superior interpersonal skills, capable of resolving complex (sales, human resources, legal, financial, operational) issues and motivating staff to peak performance.

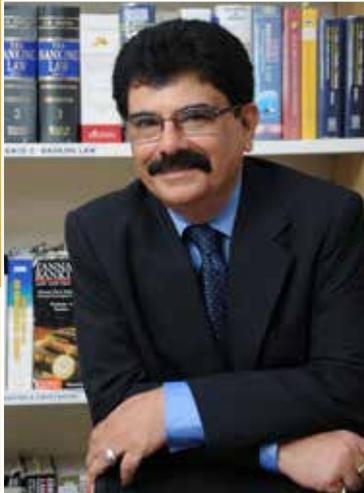
Before founding SCINNTC, Balaji.V was with Avvashya CCI, Allcargo, FSC, Writer Corporation, YCH, Gillette at leadership positions. He has been instrumental in a major turnaround in the organizations served.

With an eye for a business turnaround, process re-engineering, and diversified experience in manufacturing/sales & Marketing/supply chain logistics & ERP systems. After serving large corporates across various roles and functions for over two decades, he wanted to transform how Logistics was designed and delivered in India. This was the seed to start a digitally enabled Supply chain company that synchronizes all parts of the supply chain and offers a seamless supply chain, providing complete visibility and delivering operational efficiency and cost optimization. SCINNTC is a

Logistics company that “Delivers Logistics solutions for a better tomorrow”. The demand for Supply Chain and Warehousing services came along and made way for SCINNTC Supply Chain Solutions, which offers digitally enabled supply chain solutions. SCINNTC manages over 5 million sq. ft of warehouse space, 4.5 million sq.ft project site store management is less than three years old.

SCINNTC provides responsive and flexible logistics solutions for various industrial sectors with its gamut of services like in-plant & production logistics, returnable packaging, contract packaging, dark store, fulfilment centre, distribution centre, farm to fork, milk run supply, omnichannel and last-mile delivery unit.

In the 1st of operation, Scinntc has been recognized as “Emerging Supply Chain” for product innovation by Economic Times. CII recognized the digital supply chain solution developed and delivered to a large OEM with an award – “Seamless supply chain company of the year”. With many 1st to Scinntc credit and on the path towards digitally enabled SCM, SCINNTC today ranks amongst the top 10 companies globally in Inbound to Manufacturing (I2M) service offering. His contribution to the industry positioned him amongst the top 10 Supply Chain Leader in the country – in the recent survey conducted by CEO Insights magazine.



**DR. GOPALAKRISHNAN
BALAKRISHNA**
ADVOCATE AND INDEPENDENT
LEGAL COUNSEL, BGK LAW
ASSOCIATES

After demitting his office from Axis Bank, his attention fell on the asset reconstruction company. He joined India's first and then largest Asset Reconstruction Company of India Limited (Arcil) as Advisor Legal and HR.

SELF-BELIEF AND HARD WORK WILL ALWAYS EARN YOU SUCCESS

Dr. Gopalakrishnan Balakrishna, founder of BGK Law Associates, a boutique Law firm in Mumbai. Dr. Gopalakrishnan, during his career, has successfully played the role of Tax Lawyer to that of an Inhouse Counsel of India's third-largest Bank and after that serving the banking industries for approximately 29 years and getting back to set up a Law Firm with an intention to mentor young and restless minds in the field of Law.

Dr. Gopalakrishnan has approximately 40 years of experience in the field of Corporate Laws. He started his practice as a lawyer at a very young age with his Father and Guru, a leading Tax Advocate. After that, in his urge to dwell deep into the field of Corporate Law, he shifted to Mumbai ('Bombay' as it was called) and joined the then Unit Trust of India (UTI), a statutory corporation having a monopoly in mutual funds business with a rare combination of also functioning as a term lending institution. He joined UTI in middle management.

With introducing the Consumer Protection Act and the stock market mayhem due to Harshad Mehta's scam, UTI's master game scheme became a hit. Consequently, it also saddled UTI with thousands of cases alleging deficiency. Dr. Gopalakrishnan dealt the same efficiently and dealt most of the case out of court and amicably settled with

the complainants.

When UTI started India's first technology-based Private bank to spur the liberalisation introduced in 1991, Dr. Gopalakrishnan set up the Law Department at the then UTI Bank, now known as Axis Bank. He rose in the said institution to lead the Law Department and was designated as the President and Head of Law Department, Axis Bank.

His urge to do things differently and his out-of-the-box thinking attitude inspired and prompted him to take a plunge and set up a Law Firm, BGK Law Associates. His practise areas include General Corporate, Banking and Finance, Corporate Law, Legal Documentation, Arbitration, Recovery and Litigation including appearing before High Court, NCLT, NCLAT, RERA, Consumer Forum, SAT, DRT, DRAT, etc.

His achievement and expertise are not limited to advisory or litigation alone. He is also a transaction lawyer and is involved in documentation, advising, and opining on a committee of creditors on various issues.

He believes that he has a long way to go and is always optimistic in his approach, and he aims to find solutions to complex legal issues. And above all, he is a highly motivated leader who mentors the young generation. He believes that success is in teamwork.



THE BRAIN BEHIND THE GROWTH OF CARINA SOFTLABS INC



MR. MAYANK PANDE
CEO , CARINA SOFTLABS INC

With the foundation on 24th September 2011, the firm has served the Web/ Mobile App Development industry. It has also engraved its presence in the Gaming and Digital Marketing Industry.

The sole motive to form Carina Softlabs Inc. was to innovate and reinvent the IT industries in India. The company caters to great work culture and finds a solution to unsolved problems for our clients. Carina Softlabs Inc. is a service sector company established in 2011, with the sole motive to develop solutions that change people's lives.

Two friends formed the company: Mayank Pande & Pragati Singh Suman. Mayank had his initial education in multiple international schools. He has his Bachelors in Computer Science and Masters in Computer Applications, specialising in Microsoft Technologies. His hobbies include reading, writing poems and playing games.

In the initial days, the company focussed on web development projects. Other divisions like Mobile App Development and Digital Marketing were added with initial success. With the love of playing games, the game development division started in 2014.

The initial days were rough for the start-up, but the company started to grow with due diligence and hard work. Currently, we have 35 in-house members and around 20 offsite developers working for the company.

"We started this company to ensure we can add value to the money spent on the projects. With 10 years of journey, we can now proudly say that you can trust us for any of your projects," says Pragati Singh Suman, co-

founder of the firm.

Mayank Pande has 10 years of experience in the IT industry in different roles. For the past 10 years, he has run a Mid-Sized IT Company in India. Currently, his job includes: Generating business, - Making associations with new Businesses and clients, Executing projects to success and Providing best services in the industry to make up a Win-Win Situation.

The credit for the company's success goes to all the team and partner Ms Pragati Singh. Being a CEO, he is more indulged in Client handling and Project execution. He is also a good programmer, so he helps find solutions to complex problems.

The firm services include: Web development (ASP.NET, PHP, Laravel, WordPress, Joomla, MVC, Code Ignitor), Web Designing (HTML 5, CSS 3, Bootstrap, Responsive design), Web Layout and Graphics (Photoshop, Illustrator, Sketch), Mobile App Development (iOS, Android, Windows), Marketing (SEO, SMM, PPC, SMO, SEM) and Front End (Angular JS, Node JS).

Pande's job is to keep the company on the right path, define strategies for growth and ensure that the delivery is made on time and with quality. With the specialisation and education in Computer Applications, he can solve complex problems using simple algorithms. Mostly they have worked on applications, which seem impossible to other companies.



ACCELERATING THE ADOPTION OF NO-CODE PLATFORMS



MR. MUZAMMIL PATEL
MANAGING DIRECTOR, ACIES
CONSULTING LLP

Acies aims to deliver tangible outcome-based solutions driven by its team of highly skilled professionals who have steered numerous projects across multiple geographies.

Introducing Muzammil Patel, co-founder at Acies and a well-known personality in the banking and financial services circles. He is regarded as the go-to person for addressing and successfully achieving complex and large-scale transformation initiatives.

Muzammil's vision is to democratize technology for all and remove the handicap associated with coding. His endeavours are helping bring the vision of entrepreneurs and professionals to life. Along with Acies, he is on a mission to drive the adoption of no-code platforms – starting with Acies' proprietary platform, Revolution, to usher in the nextwave of enterprise applications.

Acies Consulting LLP is a technology-centric consulting firm. The firm provides technology solutions and consulting services primarily in risk management, accounting advisory, business consulting, regulatory compliance, treasury management and implementation of specialized risk and finance software. Acies strives to make a positive impact through innovation and action. Having spent most of his career in the consulting industry, Muzammil, along with Acies' co-founders, realized that true tangible success for any large transformation initiative in the financial services space, or any industry, can only be undertaken if an enterprise partners with those firms that not just ideate with them but also work shoulder to shoulder with them to deliver on the prom-

ises of technology.

This belief drives them; Muzammil and his colleague set up Acies with the philosophy of outcome orientation and tangible results at an industry-wide scale. One of the defining businesses of Acies has been the TechWorks business – where Acies focuses on using industry knowledge and technology skills to build next-generation risk and regulatory applications and provide a platform for anyone to build the application of their choice without the need for coding. Today, Acies TechWorks applications are used by established and new-age financial institutions in India and across the world.

Muzammil was also key to driving the industry-level adoption of interest rate risk management by insurance companies – using a collaborative effort involving various participants in the industry. This was globally recognized, and Acies was awarded the Risk Management Consultant of the Year by a leading Asia-Pacific publication in the financial risk management space.

Acies has a passionate team of digital scientists united in a mission to enable their clients in their transformation journey. The firm brings together a rare mix of technology and analytics experience to help clients optimize their operations and delight their customers. The company sees itself as a true partner - immersing in clients' business, working with them to uncover and define latent opportunities, and designing scalable solutions.



FORTUNE BEFRIENDS THE BOLD



MR. RAAKESH DESAI
MANAGING DIRECTOR,
ACHIEVE HOLISTIC WELLNESS

Raakesh Desai built a customer-focused, process-driven, seamless online platform to promote homoeopathic medication, offering affordable personalized service to their doorstep.

Mr. Raakesh is a senior executive with 26 years of experience in the banking industry, working across large financial organizations. In more recent years, he has embarked on a journey of entrepreneurship.

He has been a part of several start-ups and product launches across India and managed global businesses. In his last assignment as Senior Vice President Consumer Banking Operations with Bank of America in India, he managed large teams across locations in 3 states.

Rakesh's leadership style developed early and was the key to success during several projects and change management initiatives. He started his career in 1993 as a fresh commerce graduate going door to door to make sales for HSBC bank, which made him believe that every role adds to the overall value proposition for the organization. He joined HDFC Bank in 1995 and later was amongst the youngest branch managers. Rakesh's sense of responsibility and goal-driven leadership helped the branch succeed and become well-established in the neighbourhood. His additional networking and relationship management talents landed him his next four roles at multinational organizations. Raakesh left his final role in banking with a strong people followership.

In September 2019, after moving to the USA, he focused on his passion for continuous learning and desired to become an entrepreneur. In August

2019, he set up a new venture, Achieve Holistic Wellness, an online Personalized Homeopathic Treatment service. It's a unique and innovative service model. He found a prudent way to educate people about the benefits of homoeopathic medicines and offer an affordable program. He continues his passion for learning new things and is heavily involved in his digital marketing campaign's several aspects and details. "I have streamlined functions throughout my career, improved operational efficiency, and maximized bottom-line profit by implementing effective strategies and restructuring processes. I am an expert in leading, encouraging, and training high-performing staff members to accomplish organizational objectives," says Raakesh Desai, Managing Director, Achieve Holistic Wellness.

He is also skilled in recruiting employees, identifying training needs, improving workforce performance, and developing strategic initiatives for continuous process improvement. In addition, Desai is adept at building and strengthening relations with key stakeholders, clients, vendors, and partners to identify and capitalize on potential opportunities. He was established as a transformational leader driven by challenge, undeterred by obstacles, and committed to furthering standards of excellence. His expertise encompasses business development, cost control, maximizing revenues, improve companywide performance.



CONVERTING DREAM INTO REALITY



AR. RAVI BATHULA
FOUNDER OF "THE DESIGN"

Ar Ravi is a highly skilled team leader who completes projects requiring understanding client briefs and presentation of design proposals to clients and integrated consultancy services.

Meet the man behind many creative, well-planned, and well-executed projects with a personal touch, leaving the architects fraternity with a sense of pride in his contribution to the field and introducing the unstoppable, first-generation architect and entrepreneur who not only carved a niche for himself in the field of creativity but also scaled many heights at a very young age with his commitment and dedication.

An inspiration to the new age architects who wish to do some remarkable work, he is a mentor, trainer, and guide. He envisions mentoring many young designers to be trained professionals with future preparedness in the next five years across India, who dare to face the challenges in the field of architecture for this highly skilled profession and thus increasing the availability of skilled professionals in the country.

The design is an architectural and innovation consultancy firm that translates the home dreams of many into reality.

His projects are a true reflection of the same. His eye for detail, meticulous planning and translation of the idea onto the site is an experience worth a million," as told by a trainee.

With 21 years of experience in architecture, he started his journey as a junior architect and, within no time, he assumed an important position in the firm. And since then, there's no stopping. Ar. Ravi has a master's



degree in construction management and a bachelor's degree in architecture. His skills include Architectural and Interiors of consultants/construction projects from designing to handover. Design Management - Buildings and interiors. Contract management and administration. Time management - Planning and monitoring. Cost management, including Inflow and outflow management.

"Ravi is very hardworking, and I have seen from his first project. His hard work brought him to this position. He is very committed to his profession and delivers to clients' satisfaction. He shows every alternative, suiting the requirements. In his LinkedIn profile, one can rely on him for the work entrusted," says Mohammad Asif AAO at Indian Audit and Accounts Department.



DR. SOWMYA NS

StudyMRCOG is catering to medical professionals' needs and offering them the premier medical education that will help them find better careers and earnings. Thus it's a great service to the community of health professionals.

STUDYMRCOG

StudyMRCOG Medical Consultancy SP Ltd is a well-known name in premier medical education. Since its founding, the company has remained one of the most preferred choices for everyone aspiring to take premier medical courses such as MRCOG, FRCS, MRCS, MD, MS., DNB, DGO, EBCOG, MRCPI, and FCPS, among others. The company provides training for nearly all premier medical courses. Guided by Dr. Sowmya NS-COO and Chief Mentor, StudyMRCOG provides quality education. Their prestigious awards, recognitions and coveted CPD Membership certify their quality and excellence. Professionalism which remains the key point behind their success, can be found in everything they do. In all realms, StudyMRCOG stands for uncompromised quality. Ranging from mentoring to IT support, they ensure that quality is maintained everywhere. Their courses are systematically prepared to make learning an easy task for students.

StudyMRCOG stands head and shoulders ahead of others for several reasons like the world's best panel of mentors, variety of courses, unique OSCE Exam App, and so on. When most other training providers run a course with one or two mentors, StudyMRCOG offers mentoring with the best panel of mentors whose total experience would go beyond 100 years.

A wide range of courses is another attraction. We provide two days crash courses to long term courses. The 'One

On One' course is the best for those who need special and individual support from the mentor. The company also provides short term FAST TRACK and INTENSIVE courses, mid-range long PLUS and COMPREHENSIVE courses and long term ACE courses. This variety of courses suits all students depending on their requirements.

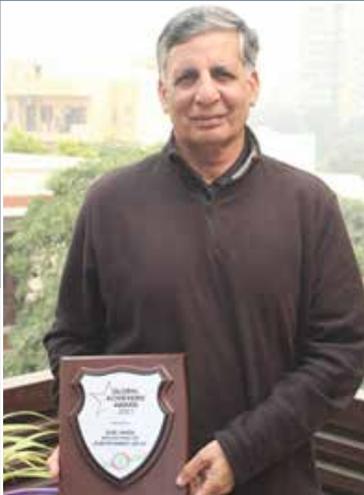
StudyMRCOG OSCE Exam App is another unique initiative and attraction. Following the latest RCOG Exam Format, the app remains the ideal choice for practising in the actual RCOG Exam new format. Doing a mock on the app helps students get a clearer and better idea of the real exam. Thus, the app helps them do better and get through the exams easily.

When the COVID19 pandemic hit the world, StudyMRCOG sought and found new ways of mentoring well-accepted and appreciated by students across the globe. The company is all set to launch E-Course soon. With the E-Course, which is thoughtfully designed with perfection, students will pursue their studies according to their own time and convenience.

StudyMRCOG envisions becoming a one-stop destination for all premier medical students by 2022. With this view, the company is also launching courses for MS, MD, DNB, DGO, MRCS, FRCS, and lots more. Moving along with the changing trends in medical education, they set new trends and hold their position as the market leader.



COMMITMENT TOWARDS REMEDICATION OF WATER BODIES



MR. SUNIL NANDA
MANAGING DIRECTOR, JS
WATER ENERGY LIFE CO.

A very down to earth personality, Mr. Nanda served the country as a commodore in the Indian Navy for many years. He lives his life with the motto 'Lead the scene, Go Green'.

He introduces you to Mr. Sunil Nanda, a personality that inspires many—serving as a Managing Director in JS Water Energy Life Co. Pvt. Ltd, list of his immense contribution to society goes a long way.

He is engaged in researching and developing advanced nanotech solutions in Agriculture and Water Treatment. JS Water Energy Life Co. Pvt. Ltd is an Indian-based company manufacturing advanced path-breaking products under "AQUARITIN".

He is always a curious learner and a climate change enthusiast. He commits to the remediation of polluted water bodies. He developed many promising products in Aquaculture, Agriculture, Water remediation and has been honoured with multiple domestic and international awards from APAC, FICCI and ASSOCHAM.

His product is used across geographies to rejuvenate deeply polluted water bodies like lakes, urban ponds, etc., that remediate wastewater, algal blooms, neutralize the growth of water hyacinths, and restore acidic pH drainage & accelerate digestion of sludge.

Maintaining raw water quality in our rivers is critical for aquatic habitat. Anthropogenic pollutants impair raw water quality, and it is important therefore to restore the natural water quality

through nutrient remediation in

the drains, tributaries and main stems of the rivers. In a sustainable society, the goal is to limit the rate of pollution to what ecosystems can assimilate and break down without long term negative effects on ecosystem functions or human health.

Meanwhile, that goal is attained. We will have to give the ecosystems a hand to boost their intrinsic biodegradation capacity. The Long Term Sustainability Plan is cleaning water using Nano-bioremediation, which involves using nanomaterials initially to reduce the contaminants to levels that are conducive to biodegradation and then promote biodegradation of the contaminants to reach the risk-based levels.

The firm took up a project and completed it successfully. Under an MoU with the Nagpur Municipal Corporation (NMC), the Company undertook a pilot trial on a 1 km river segment. The river serves as drainage for Nagpur, and as a result, its ecosystem is heavily polluted by urban waste from the city. The length of the river is 17 km up to the city limit. Conclusion-Technology can degrade pollutants and contaminants rapidly, usually within three months. Technology can degrade incoming sludge—biotransformation of heavy metals and other harmful chemicals into simpler compounds that can degrade naturally. Phycoremediation can revive the aquatic food chain and ecosystem.



A PLATFORMS THAT DISCOVERS TALENTS



MR. VIVEK SINGH
FOUNDER & DIRECTOR OF
TALENTUP SERVICES INDIA
PVT. LTD.

During the pandemic, he was doing all possible virtual activities, but he was active enough to support all needy in possible surroundings.

Introducing the quintessential Mr. Vivek Singh. TalentUp Services India Pvt. Ltd. Envisions to give training and make skilful based on industry requirements, to 100 K freshers and experienced job seekers in various organisations across India in the next five years, thus increasing availability of skilled professionals in the country. Citing Sir Ratan Tata, he says, “All of us do not have equal Talents. Yet, all of us have an equal opportunity to develop our Talents”.

Adhering to this divine guidance, he recognised the importance of converting his academic knowledge, experience and competency into required talent by training them for various organisations across our nation.

He has fifteen years of experience in the manufacturing and hospitality industries. He has worked with various top companies across India. Mr. Singh holds a master’s and bachelor’s degree in business administration along with Diploma in Hospitality.

He has provided free mentoring sessions across schools, colleges, universities of India for the past five years. He guides youngsters with deep insights into the current education system and the resulting skill gap. With industry revolution at their doorsteps.

He has taken a bold step to connect virtually with the maximum possible students through joint initiatives of schools, colleges and universities during the pandemic. “Vivek

is very dedicated and hardworking. I know him personally and professionally, and he stands on the virtues of a good human being who has an optimistic nature towards guests and clients. He goes beyond his limit to give his best at his level. He is completely focused towards his duties and responsibilities. His dedication is highly commendable,” says Sanjeev Sharma, Director of Sales at Lemon Tree Hotels

Creative thinking, ability to conceptualise and implement new business ideas. That passion for integrating my hobby into the profession made me scale up & direct myself in establishing Manpower Training, Planning, Recruiting and Staffing Consulting Business in highly competitive environments.

“Vivek is a self-made goal-oriented professional whom, while speaking, you can demonstrate wide knowledge on any topics and issues. He is strongly driven & focused. He is calm, dedicated and works tirelessly to attain his goals. He is consistent, disciplined, and devoted to growing and the organisation. He tries to learn from everyone and every situation he comes across,” says Dev Kumar, Associate Vice President at Estique Hotels Pvt. Ltd

Mr. Vivek Singh has been recognised by the World Book of Records, London, given Certificate of Commitment for his contribution towards society.



SERVING THE INDUSTRY SINCE A DECADE



MR. GIRISH SARDA
FOUNDER AND CEO, MAGNUS
FARM FRESH LLP
FOUNDER
AND CEO, MAGNUS FARM
FRESH LLP

Skilled, dedicated human assets bolster their tasks with a solid accentuation on consumer loyalty. Magnus stands tall on the philosophy of integrity, high performance, discipline, honesty.

Magnus is just a year old tender but strongly built farm-fresh fruit export Company that has broken all the records in its inception, exporting 350+ containers of grapes to Europe and Asian Countries worth Rs.53 Cr.

Magnus is a brainchild of Mr. Laxman Savalkar and Mr. Girish Sarada, young entrepreneurs coming from middle-class families, having faced many challenges to reach this level. Both partners have converted every challenge into an opportunity and stepping stone.

Strong willpower, positive mindset, hardworking attitude, enormous contacts with flexible and people-centric approaches have led them to a greater height in a short while. Having worked in agricultural and agriculture allied companies for more than one decade, they have a wonderful journey from an employee to an entrepreneur.

Magnus has created a grower/farmer centric attitude. Has created a new customer base in a fraction of time and grabbed a humongous business in its first-ever season of 2020-21.

Magnus has established its presence in Europe, the UK, Russia, China, Malaysia, Indonesia, Southeast Asia, Canada, the Middle East, the Far East, etc., by supplying grapes and a few containers of pomegranates international market in the first season itself. Magnus is a great link between growers and

international supermarket customers.

Magnus has even started acquiring domestic market in onions, apples, buying from the northern region and supplying it in southern region and pomegranate from Maharashtra region to all over the country a wider scope for farmers to sell their products nationwide in fewer efforts and expenses through Magnus.

They certainly have more cards in their trump to grow further and faster and bring Magnus a farmer-centric organization by buying their maximum produce at the best price and helping them grow financially sound.

In any case, Magnus has become the most preferred company to sell their produce and has become a group of enthusiastic, progressive farmers and produce marketing professionals to supply the best fruits, vegetables and frozen foods globally.

They have the vision to make Magnus a 100 Cr company in the next two financial years and consistently increase its growth and presence in the international and domestic markets. For this, they have a robust well-defined process following all international norms without any deviation keeping the freshness and rich taste intact with high-value nutrition by fully avoiding destructive pesticides and synthetic concoctions.



MAKING TRAVEL CONVENIENT AND QUICK



MR. KIRAN KUMAR
FOUNDER & CEO,
BASAVESHWARA TOURS AND
TRAVELS PVT LTD

Today Mr Kiran Kumar is a role model to many young and aspirant achievers of society. He worked 24/7 and continued his journey to achieve organisational goals and vision.

Mr. Kiran Kumar was born in a remote village in the year 1984. His father is a farmer by name – Byre Gowda and his Mother – Maniamma house maker, name of the town is Nagathihalli, 130 km away from Bangalore City. After completion of his secondary education, he migrated from his village to Bangalore city with the ambition of becoming an entrepreneur. He started working in the Hospitality industry for three years.

Now, Bangalore city is booming in Information Technology and is known as the second Silicon Valley in the world.

Soon, Mr Kiran Kumar realised tremendous growth in employee transportation.

Looking at the carrier potential, he aspired to the cab services, started working as a cab driver and quickly acquired in and out knowledge about the employee transport services towards Information Technology, Manufacturing Industry and Corporate segments in and around Bangalore city.

Mr. Kiran Kumar soon started his business in Basaveshwara Tours and Travels and opened an Office in Bangalore City. Initially, he became a sub-vendor with major transport companies in Bangalore City. Based on his public relation, hard work, and organising skills, he was able to get through many direct contracts from the IT industry such as OSB India Pvt Ltd, NTT Data,



Thermofisher, Capita HSBC and other companies in Andhra Pradesh.

Today, Basaveshwara Tours and Travels is one of the major transport companies in entire South India.

The biggest strength of his organisation is the zero employee attrition rate because he never treated his employee as a worker, but he always considered them family members.

A part of his earnings kept aside, for the sake of corporate social responsibility, he is empathetic towards people who live below poverty and extended his helping hand by way of feeding the poor people distributing education fees and Books to poor students, medical assistance to the needy and responsible for the development of several community infrastructure developments.

Mr. Kiran Kumar is believed in simple living, high thinking and being a humble human being.



MR. AADESH MEHTA
CO-FOUNDING DIRECTOR AT
THESAN ENERGY PVT. LTD.

Thesan Energy has completed EPC rooftop installations of over 8 MW and are operating 2.5 MW under BOOT model generating and selling over 3.5 million green units serving marquee names like Indian Oil Corporation, Bajaj Electricals, Lodha Group etc.

SEE CHANGE AS AN OPPORTUNITY, NOT THREAT

Introducing Aadesh Mehta, a second generation entrepreneur who started with his own renewable energy company, with Co-Founding director Mr. Vinay Bilala, diversifying from family owned metal trading business.

Despite having a well settled family owned business, he was constantly in search to start with something on his own. Being a voracious reader, came across many research about the climate change impact going forward, he was convinced of the potential in solar sector, starting Thesan Energy Pvt. Ltd. as a trading company for raw materials required for solar module manufacturing, gaining knowledge of this industry.

Thesan Energy Pvt. Ltd. provides solutions for Renewable Power generation, trading, and manufacturing of energy products, with a major focus on the solar sector. Being a fully integrated company offers a complete range of services to Industrial, Commercial, Government, Trust, etc. entities for Rooftop or onsite solar power requirements.

At Thesan Energy, its mission is to strive to promote solar energy to industrial and commercial entities for their power needs, utilizing their workshop rooftops or unused premises, helping them reduce their energy bills. It would not only create monetary benefits but would also contribute to make our environment cleaner by reducing carbon emissions. Thus,

our vision 'Greenergizing Earth'.

The company is very passionate about providing sustainable and advanced technology solutions. Its Vision is to inspire people to adopt green and cleaner technology and solutions for their energy needs for long term sustainability of our environment.

Its Core Values are to ensure quality and timely execution of what they do. To create a sustainable solution and deliver to its client's satisfaction.

With successful operations of over 3 years, having scaled substantially, he started building a core team of operations to focus and diversify into Solar EPC and also build portfolio of BOOT (Build Own Operate & Transfer) projects, focusing only on rooftop segment.

Started with small scale residential rooftop installations gradually bidding for government projects and thereby targeting big commercial and industrial rooftop installations.

Mr. Aadesh Mehta has nine years of experience in Finance & Construction Business. His experience lies in managing business verticals, in-organic expansion and raising capital resources for the company.

His vision is to scale the business in the ignored MSME segment helping them reduce their operational cost and simultaneously serve the environment and thus their company motto "Greenergizing Earth"



CUSTOMER FIRST ALWAYS!



VERTIV ENERGY PRIVATE LIMITED

Vertiv (NYSE: VRT) brings together hardware, software, analytics and ongoing services to ensure its customers' vital applications run continuously, perform optimally and grow with their business needs. As Architects of Continuity™, Vertiv solves the most important challenges facing today's data centres, communication networks, and commercial and industrial facilities with a portfolio of power, cooling, and IT infrastructure solutions and services extending from the cloud to the edge of the network. Headquartered in Columbus, Ohio, USA, Vertiv employs approximately 20,000 people and does business in more than 130 countries

During the Pandemic, the Vertiv Service Team spearheaded by Mr. Laxman Aglawe has exceptional support to all the critical customers. When an unexpected lockdown was announced throughout the country, service teams came to the rescue. Within a day, a core team was nominated to quickly address customer complaints and coordinate with the Field services team 24 X 7. Internal teams, Technical support and field Services worked in seamless synchronization to resolve maximum customer concerns remotely.

It required multiple permissions from Government officials to reach a customer site. Right from classifying the customers in the "Essential Services" category to justifying the nature and the immediacy of the ser-

vices to be provided, it was a long and tedious process. The management team's support to get the necessary permissions for the activities at customer premises was crucial. Setting the epitome of zeal and enthusiasm in these times, the engineers have reached the remotest customers sites through all the challenges of transport, barricades and curfews that the lockdown posed in the country.

The teams have displayed tremendous courage, dedication, and determination towards customers even though it meant risking their lives by being infected, hospitalized, and cared for by Vertiv. This was very evident with their Net Promoter Score touching 85% and the Customer Satisfaction rising to 93%, the highest scores to date!

Vertiv is a global leader in delivering the hardware, software, analytics and ongoing services customers rely on to enable their vital applications to run continuously, perform optimally and grow with their business needs. Vertiv solves the most important challenges facing today's data centres, communication networks and commercial and industrial facilities with a portfolio of power, cooling and IT infrastructure solutions and services that extends from the cloud to the edge of the network. Headquartered in Columbus, Ohio, Vertiv employs around 20,000 people and does business in more than 130 countries.

Looking at the year gone by, they take immense pride to say that "We were with our Customers since the very beginning and will always support them no matter what".



COLONEL ROHITDEV
CHIEF OPERATING OFFICER,
PUNJAB RENEWABLE ENERGY
SYSTEMS PVT LTD

Colonel RohitDev is a young, dynamic leader who moved from the Armed Forces, after an illustrious career, in November 2018 and joined Punjab Renewable Energy Systems Pvt Ltd (PRESPL).

RDX REMAINS A TRAILBLAZER BEYOND MILITARY SERVICE

He is introducing the go-getter Colonel RohitDev, a military Veteran, steering the operations of India's leading Biomass-based Bioenergy based company, PRESPL. Under his outstanding leadership, PRESPL has scaled up the transition towards clean and green fuels, positively impacting the environment, health, and rural economy by providing farmers with their agro-wastes and strengthening India's circular and green economy. He has a vision in line with the cherished vision of our beloved Prime Minister Shri NarendraModiji; for "AtmaNirbhar Bharat" and "AnnDattaseUrjaDatta".

Colonel RohitDev is a young, dynamic leader who moved from the Armed Forces, after an illustrious career, in November 2018 and joined Punjab Renewable Energy Systems Pvt Ltd (PRESPL) as the COO in December 2018. In his military career of almost 24 years, he has been at the top of his profession, held all prestigious appointments, and had detailed insight into the Operational Logistics and Supply Chain Management of a strategic field organisation in the Northern Command.

He is a graduate of the National Defence Academy (NDA). Besides holding a Masters in Operational Art and Strategic Thinking, he has done certification courses from IIM, Indore, NIFM, Faridabad, IIMC, New Delhi, the Art of Living, Bengaluru, and NABET Accredited Internal Auditor Training Course on Environmental,

Health, and Safety Statutory Compliance, CII. He was recently also awarded the Nationwide Awards Under 50 Business & Corporate Leaders 2021 to recognise his outstanding professional achievement and contribution to Nation building.

He is an invited speaker and has been on Leadership Panel Discussion on many prestigious occasions on topics related to Biomass Supply Chain Management and Bio-Energy Sector in India & Global Summits. He is a prolific writer, an orator & an avid television personality in the Indian Media, a Defence and Security Analyst & Geo-Political Expert.

He recently spoke about the challenge of collecting crop residue from farmers. Devpoints to a very innovative model evolved and propagated by PRESPL called Village-level entrepreneur. The firm goes to the farm, increases the awareness, and gets the farmers' eagerness to come to a level that they are willing to give the agricultural waste to PRESPL.

In Punjab, the level of awareness our company can create in the last eight years of operation is humongous. He says at PRESPL. The farmers get paid quickly via NEFT, which also ensures transparency in the transactions. He has been at the top of his profession in his military career, held all prestigious appointments, and had detailed insight into the Operational Logistics and Supply Chain Management of a strategic field organisation in the Northern Command.



A MAN OF EXCELLENCE



MR. TS KUTTAN
PROPRIETOR, HIGH PRECISION
INDUSTRY

He feels he is lucky and blessed to have the right business partners who are visionary leaders like him, contributing to his success.

Mr. T.S Kuttan is a leading Industrialist in Coimbatore and has about 40 years of experience in the Engineering Industry. He is a first-generation entrepreneur. He hailed from a middle-class family background from Palakkad district, Kerala, India. He moved to Coimbatore, Tamilnadu and started his career as a machinist. He then set up his firm in 1986, executing small machining job orders for mid-sized companies.

Down the line in 10 years span, because of his extraordinary vision and tireless efforts, the company has expanded exponentially and catered to various organisation sectors, government organisations, multinational companies, and various leading companies in India and around the world. Our group of companies offers a wide variety of products like Heavy Engineering machining, Manufacturing of Filter Press & Screw pumps catering to various needs of filtration and pumping of varied nature of fluids and liquids and gained a massive reputation for quality and service across the globe. Over the years of his practical exposure, he has gained extensive knowledge in all machining equipment, engineering methods, and processes.

He is hardworking, highly focused and has a sharp mind. He has a great level of self-confidence and a positive attitude. He had never -given up perspective. He is known for his engineer-

ing mind. He is known for building machinery, innovation and machine-reengineering. Over the years of his practical exposure, he has gained extensive knowledge in all machining equipment, engineering methods, and processes. He is highly focused and has a sharp mind. He has a great level of self-confidence and a positive attitude. He is known for his engineering mind. His vision is endless, and he continues to strive and put his best foot forward for achieving his infinite dreams and goals.

He started his business as a single man executing machining works by himself. Now the companies are employed with more than 600+ employees and outsource jobs to more than 100 vendors who depend on business from our group of companies. He has been a strong mentor for many business start-ups. He serves as an inspiration for many.

He is director of manufacturing and responsible for overall Manufacturing activities across the business in our group of companies, Quality implementation and Human Resources.

He plays a key role in increasing productivity, cost reduction. Despite his unparalleled achievements and ability to meet challenges, he is a simple, humble and down to earth person. He believes success also depends on choosing the right business partners. He feels that his family is the backbone of his success.



THINK GLOBAL AND WORK LOCAL



PIERRE ARNAUD CASSIN
MANAGING DIRECTOR, ULTRA
CONFIDENTIEL DESIGN PVT.
LTD

Pierre Arnaud Cassin firmly believes in India's high potential as an economically developing country with immense opportunities for the future.

Pierre Arnaud CASSIN, aged 33 years old, has been the Managing Director of Ultraconfidentiel Design Pvt. Ltd., based in New Delhi, India, since January 2012. He is a French National and a Business School graduate from European Business School, Paris, specialising in International Relations and Finance.

After completing an internship with the Ministry of Culture in Colombia in 2010 and an exchange program on American Business Practices at Berkeley College (NYC), Pierre sought to add another country to his basket of professional experiences. He set out to make his mark in this country that everyone was talking about and to experience for himself the reality of India at close quarters.

Pierre arrived in India and completed an eight-month internship with Ultraconfidentiel Design and met its founding members Stephanie Bonduelle and Amaury Watine, and continued working with them on various projects as General Manager. In 2016, upon the founders' return to France, Pierre was entrusted with the complete management of the company business in India. Thus began a journey of development, design, strategy, expansion, ups and downs, and many success stories.

Pierre is professionally and socially well connected in the Business circles of India. In July 2018, he was appointed as the Foreign Trade Advisor by the French Prime Minister,

H.E. Edouard Philippe. Since July 2019, he is also the Secretary-General of the French Trade Advisors for External Affairs or CCEF "Les Conseillers du Commerce Extérieur de la France" in India.

Pierre manages all aspects of the key accounts businesses right from client introduction & negotiations, from response to tenders & contracts, bargaining, planning, supervising, paying and ensuring full compliance with the requisite regulations. He singularly managed the various Finances of the company including Company Taxation, Corporate Accounting, Financial Analysis as well as the Management of the Imports (project's materials and equipment) & Exports (Production for our French Brand "by ultra").

He has lead his Design and Architecture team on more than 300 projects from the Tender phase to the Handover stage (90+ clients "key accounts") including Multinational Companies such as Nomura, Microsoft, Chanel, Rolex, Accor Group, Dassault Aviation, Mars Group, Apple, Hermès, MBDA (Airbus Group), Pernod Ricard, IWC, Ulysse Nardin, Amazon, Nissan, Brookfield, Blackstone, Airbus Group, Royal Canin, BMW, Longchamp, Nissan, Renault, German Trade Centre, Apple, the French Embassy in Delhi, Business France, Bangalore Airport, Legrand, IndoAsian, Christie's, AVL, Longchamp, AktivOrtho Clinics, Bloomrooms Hotels, etc.



SPEED WITH ACCURACY



MR. SACHIN AGARWAL
CO-FOUNDER & DIRECTOR,
URBAN FARMART INDIA PVT
LTD

A strategist cum implementer with recognised proficiency in spearheading operations/ business aims to accomplish desired plans and targeted goals.

Mr. Sachin Agarwal, Business/Team/Profit Centre Leader, has more than 17 Years of Experience in Modern Retail with expertise in understanding consumer behaviour and delivering the objective accordingly.

Believes in Speed with Accuracy. I have built a strong retail brand in AP & TS as a Business Head for 10 years and took the brand to number one retailer in Hyderabad. This experience has helped me to have core knowledge of all functions of the business.

He is proficient in leading dedicated teams to run successful business operations and has to experience developing procedures and service standards for business excellence.

He is a strategist cum implementer with recognised proficiency in spearheading business to accomplish desired plans and targeted goals.

In only six months, he opened nine stores for Urban Farm Fresh in Hyderabad and ran with a mission to Inspire a Healthy Community.

He envisions bringing inspiration from farmers & connecting fresh, healthy produce through innovation, quality & sustainability and becoming the preferred choice for the customer.

A seasoned professional with

more than 17 Years of Commendable Success in Retail Business Development, New Store Opening, Operations, Profit Center Operations, FMCG Sales, Distributor Management, Modern Trade Retail, Business Management, Buying, Merchandising and Vendor Management.

Proficient in leading dedicated teams for running successful business operations and experience in developing procedures and service standards for business excellence.

A strategist cum implementer with recognised proficiency in spearheading operations/ business aims to accomplish desired plans and targeted goals.

An effective communicator with excellent relationship building & interpersonal skills. Strong analytical, problem-solving, and troubleshooting skills & organisational abilities.

"I have worked with many professionals throughout my journey, but Sachin Agarwal was a unique one to work. I started my work journey with him, and he helped me understand the company's internal process.

His work ethics are pristine, and he is easily adjustable to a given situation. His ability to go out of his way to help others has made him stand out," Says Wakar.A, on Sachin's linked in.

INDIAN
ACHIEVERS'
AWARD
2021



MR. K. SHIVAKUMAR
EXECUTIVE VICE PRESIDENT,
PENNAR INDUSTRIES LTD

He has successfully transformed a product line of business to a Strategic Business Unit at Pennar Industries Ltd, which supplies engineered steel products for the global business of Brake.

BUILDING CREDENTIALS ON PROFESSIONAL VALUES

A transformational leader with a professional career that spans over 33 years with the best-in-class companies like Johnson and Johnson Ltd, Carborundum Universal Ltd-Murugappa Group, Sundaram Industries Ltd-TVS Group and currently with Pennar Industries Ltd. He has built his credentials not on the title but competence, stature, professional values and leadership.

His leadership style has been contextual to the business goals. It works on them by identifying a team, empowering them to perform and being ambitious to succeed in their positions. He Cites Sumantra Ghoshal's Quote, "Companies that succeed are driven by Internal ambition. Stock price doesn't drive them. Ambition and values drive them. You have to create tension between reality and aspirations". Truly, Shiv has been driving the ambitions of his team to perform.

He has successfully transformed a product line of business to a Strategic Business Unit at Pennar Industries Ltd, which supplies engineered steel products for the global business of Brake, Suspension and Auto electric and Hydraulic segments, backed up with robust manufacturing Systems and driven by best-in-class manufacturing Process. These efforts translated in revenue moving up four times in five active years, making it a predictable, scalable and sustainable business.

Ardent learner and likes to keep pace with the changes in life and busi-

ness. He believes in the values of Learning (Values & Fundamentals), Earning (Credibility) and Giving (Stake Holder Value). He crafted his career on these values with companies that he worked for in the past. Currently, Shiv aspires to learn more about Digital transformation as this is transforming the business globally and would be the future.

Chennai-India being his home town – (Detroit of India), has influenced him in many ways in being traditional, building values and long-lasting relationships and will further strengthen his mettle to build a business and achieve more milestones.

The Pennar Industry's first manufacturing plant was set up at Isnapur, Hyderabad. Subsequently, it embarked on a series of strategic acquisitions and expansion plans. Most notable among them being the acquisition of Nagarjuna Steel Ltd. Press Metal, a unit of Tube Investment (TI), and the assets of Wayne Burt Petrochemicals, erstwhile Bailey Hydro, for venturing into the Hydraulic Cylinders segment. The company also established a new manufacturing facility at Chennai and set up an assembly unit at Hosur, near Bangalore, to meet the requirements of Auto Components.

Ardent learner and likes to keep pace with the changes in life and business. He believes in the values of Learning (Values & Fundamentals), Earning (Credibility) and Giving (Stake Holder Value).



FROM PASSION TO PROFESSION



MR. SRIKANTH ARAVAMUTHAN
CHIEF STRATEGY OFFICER – BONZER INC

He is currently translating his expertise to mentor and guide the start-ups for success.

Srikanth Aravamuthan's passion and business expertise in guiding startups through their course of ascent is one of the key factors behind success of a few startups across the globe. Many startups often have great ideas but sometimes lack 'business strategy and execution' it is this gap which Srikanth with his knowledge is continuing to bridge for the startups in India and USA.

Having held leadership positions in major firms, he has advised many leading global organizations across the world in areas of Strategy, Customer experience and profitability enhancement. He is currently translating this expertise to mentor and guide the start-ups for success. As Chief Strategy Officer for Bonzer, he helping the organization partner with a leading University in US to induct the operational model of Bonzer as the part of curriculum for the post-graduate students in the field of Sustainable transportation

He has more than 25 years of experience across diverse domains such as Defence, IT and Management Consulting. He has advised Fortune 100 companies globally in critical areas of business operations with great suc-



cess. Srikanth's ideas and concepts have helped many leading organizations across the globe in their strategic goals of enhancing profitability and also contributing to a more eco-friendly and sustainable world.

Srikanth holds a degree in Electronic Engineering and is an alumnus of Columbia Business School, New York and National Defence Academy, Khadakvasla.



A SOURCE OF INSPIRATION FOR POSTERITY



MR. AMARJEET SINGH SALUJA

Saluja garners an industrial presence that is over four decades old. A veteran player in their iron and Steel industry, the foundations for Saluja Steel and Power was laid by the chairman Amarjeet Singh Saluja in 1974 from an iron nail factory. Today, the business operations extend from the production of the full range of steel products to the production of high-quality TMT bars Saluja Gold. Steadfast in their vision, the brand wants to become the foremost steel and TMT bar producer in the world and establish themselves as an indisputable leader in the steel sector.

The brand has been built on consolidation strategies with several significant acquisitions since its inception in 1974 and is conscious of projects that capture growth in key emerging markets and manufactures the unique Saluja Gold TMT bars as a result of the same.

The SALUJA team believe state their mission to be one of exceeding the value creation expectations of its stakeholders and remain cognizant of the interests and values of partners, stakeholders and the environment. The brand is particularly conscious of its role in fostering sustainability and believes the role of steel as a sustainable material that can be infinitely recycled, makes it's a sustainable material for modern times. The brand also calls for an evolution of Steel and TMT bars to ensure a better future for the downstream and upstream segments of the industry and future generations.

Saluja Gold sustainable Steel and TMT bars are a popular choice across major markets including automobile and construction. Their products offer a combination of structural support and aesthetic impact including superior strength, versatility and attractive appearance, making it a desirable choice for architects and engineers alike. Saluja's business of steel making and manufacturing of TMT bars is guided by three core values of Sustainability, Quality and Leadership and cites bold thinking and an entrepreneurial spirit as their path to success. Additionally, the company's commitment to the world includes the safety and wellbeing of people and the communities, they operate in. They prioritize safety and challenge themselves to be the safest steel and TMT bar company in India, which includes ensuring the safety and security of workers and reducing workplace accidents, mishaps and health problems. They also implement programs to make health and safety a priority along with reducing fatalities. Looking onward from their stronghold in Jharkhand & adjoining states, the brand hopes to cross borders and expand its chain to East India.

The illustrious Saluja Steel is hitting a home run not only in Jharkhand but also in Eastern India, by making its debut in educational sector. The opening of 'Saluja Gold International School' has added a new feather in its cap.

The company's commitment to the world includes the safety and wellbeing of people and the communities, they operate in.



YOU ARE AN ARCHITECT OF YOUR OWN LIFE



MR. YOGESH WAKE
FOUNDER & DIRECTOR,
GROUP SURYA PEB & CIVIL
WORKS PVT. LTD

Success is 100% yours if you complete any undertaking with full focus, and 'You are an Architect of your own Life.'

This has been the foundation of far-sighted entrepreneur Mr. Yogesh Wake. The successful powerhouse behind Group Surya PEB & Civil Works Pvt. Ltd., Group Surya (Heavy Engineering & Civil Construction Division), Shree Sai Fleet Services Pvt. Ltd, and Yashasvi Realtors LLP (Industrial Park Development), Mr. Yogesh lives by his honest business values. His 100% construction company is into turnkey projects in Pre-engineering buildings (PEB), Civil & Mechanical, Electrical & Plumbing (MEP) works. He has successfully evolved into being a dependable name in his varied field. From industrial buildings, industrial parks, logistics parks, warehouses, factory sheds, metro works, office buildings, showrooms. He is the first name for creating these landmarks that stand the test of time.

With HQ in Pune and factory in Chakan, 2500 employees dream big with Mr. Yogesh. In the field of pre-engineered steel building, heavy engineering, civil works & construction, Group Surya has surged ahead since 2010 and has built more than two crore Sq.ft industrial constructions & buildings to date.

He added a small vehicles company to his existing family vehicles business. Mr. Yogesh left his job in 2010 to start his own business. He brought over Group Surya, a heavy engineering fabrication firm working for Thermax Fabrications.

Mr. Yogesh changed his direction eyeing on pre-fabrication buildings, a new business concept in Indian markets. In PEB, structures get assembled on site. After thorough research, Group Surya PEB & Civil Works Pvt. Ltd was born in 2011. Excellent production was their prime focus.

Group Surya's mission has always been to deliver state-of-the-art turnkey projects to ensure world-class establishments across sectors and strive to carve a niche for work ethics and values

Group Surya's Turnover – 350 Cr. (Year 2020) & Chakan Plant Capacity of Total 1500 MT per Month. Group Surya is coming up with new setup in Indapur MIDC, Pune in around 27 Acres with plant capacity approx. 6000 MT per month which will make Group Surya one of the largest PEB Manufacturing Company in India.

Group Surya have completed almost 210 projects amongst which 160+ are MNC clients. His client list includes General Motors, Bridgestone, Cummins, Hyundai, Mahindra Group, John Deere, CEAT, ESR, Amazon, Castrol, Sandvik, Kirloskar, ABB, Honeywell, Varroc, Malpani Group, Endurance, Tenneco, JBM, Sany, JMC Projects (India) Limited, Pidilite, Southco etc.

When Chakan started rising as an industrial hub, many top businesses preferred leased lands over purchasing expensive MIDC plots.



MISSION WITH A VISION



**MRS. SUPREET BAJAJ -
FOUNDER & DIRECTOR OF
INTERIOR DESIGNING
BRAND: PURPLELOFTS**

The vision is to convert a hundred dream homes every month, explore out-of-the-box designs, unconventional themes and products.

PURPLELOFTS is an Interior Designing & Execution Company that creates World Class Designs from Budget to Premium Segment for both Residential & Commercial Spaces.

PURPLELOFTS is headquartered in Pune, Maharashtra & delivering Interior Designing & Execution Services across India. In an unorganised Interior Designing Sector, PURPLELOFTS brings in a systematic Designing & Execution process that has successfully delighted hundreds of clients to date.

SUPREET, a passionate entrepreneur, went a long way from doing B Sc honours, as a university topper in Delhi, to MBA in Symbiosis and then working for BPOs and Banks when she suddenly decided to dive deeper into the world of Architecture and Interior Design.

For Supreet Bajaj, to start her venture was the major game-changer in her journey thus far, and since then, she's never looked back. Designing has always been her passion, and Supreet Bajaj wanted to make a difference in this supposed un-organised segment.

Her vision is to prevent people from going through the hassle of designing and executing the full interior decor of their house/office either themselves or by paying a very high

price for the same. She says, "We at PURPLELOFTS create the perfect balance between exclusive designs & smooth execution of the interiors at unbelievable prices.

"Her journey so far has been an amazing, exciting and thrilling one. Despite the challenging industry, she feels that the satisfaction of designing and creating a dream house for a family or a dream office for an entrepreneur is beyond imagination. All the efforts, blood and sweat pay off when

she sees the smiles and tears of joy in her clients' eyes. She loves to take up challenges and work on out-of-the-box projects. She believes in testing & challenging her limits and thoughts.

The vision is to be a UNICON company in the next five years. The vision is to convert a hundred dream homes every month, explore out-of-

the-box designs, unconventional themes and products, and venture into unconventional furniture and execute them in India.

According to her, residential interiors are actually at a boom today. People have realised that home is the most secure, comfortable and ultimate destination for us in challenging times. Thus, she observes that the Indian interior and furnishing industry has a lot of scope in 2022 and the years to come.





SAI KRISHNA
CHARTERED
ENGINEER, THE
INSTITUTION OF
ENGINEERS (INDIA)

DO WHAT YOU CAN, WITH ALL YOU HAVE, WHEREVER YOU ARE

Er. U Saikrishna was born in Vijayawada, Andhra Pradesh, India, in the year 1986. He received his B.E. Degree from SCSVMV (DU) in 2008. He then served Darpana Polymers (P) LTD as Maintenance in charge from May 2008 to June 2009. From June 2009 to August 2011, he served Advanced Systems Laboratory, Ministry of Defence as Quality Engineer on Contract Basis.

He registered his M.Tech in Manipal Institute Technology (A Constituent of Manipal Academy of Higher Education) in 2011. From January 2015 to April 2019, he served as Assistant Professor in Dhruva Institute of Engineering and Technology, Malla Reddy College of Engineering and Technology

(AUTONOMOUS), Koneru Lakshmaiah Educational Foundation (DU), Sasi Institute of Technology and Engineering, Indra Institute of Technology and Sciences.

He is recognised Chartered Engineer (INDIA) and Certified Engineer (India) and Serving Advanced Systems Laboratory (Ministry of Defence) as Research Engineer on a Contract basis presently. He is the Fellow Member of Indian Institution of Engineers, Senior Member of Indian Institution of Engineers, Member of The Institution of Engineers (INDIA), Member of Ultrasonics Society of India, Life Member (Indian Society for Non-Destructive Testing).



**MOHAMMED
MUSTAFA SHAREEF
ROOMAN**
CHIEF EXECUTIVE
OFFICER, ZUHBAR
(RAADHENERTech
PVT LTD)

SELF RELIANCE IN REAL SENSE

Mr Mustafa Shareef envisions helping all the traditional business owners struck with the pandemic to fuel their business with customers using the power of digital media. He aims to make sure the business owners continue to do their business and generate leads irrespective of external factors like a pandemic.

His strategies revolve around cost-effective digital marketing services via SEO and Social Media Marketing.

He believes in the saying "Charity begins at home" by Mother Teresa. He further elaborates that business owners should use digital marketing, primarily inbound marketing, which

costs little to no money.

Adhering to his five years of digital marketing experience and the business owners' need, Zuhbar was born. Zuhbar is a social media agency that provides internet marketing services primarily to shut down, rundown, startup businesses suffering marketing backlash due to the pandemic and fluctuating consumer markets. Via Zuhbar, Mustafa aims to digitise their marketing to generate digital leads from the comfort of its homes and retain them.

He is a practical man who aims to make business owners self-reliant, thereby going for a self-reliant India.



CATERING FUTURISTIC TELECOM SOFTWARE SOLUTIONS



MR. SAMIR DOSHI & MR. ARPITMODI
CO-FOUNDER & DIRECTOR OF INEX-TRIX TECHNOLOGIES PVT. LTD.

Introducing Mr ArpitModi and Mr Samir Doshi, who are Co-founders and Managing Directors of one of the leading IT Companies, iNextrix Technologies Pvt. Ltd

Both Arpit and Samir hold 12+ years of strong technical background in VoIP, web, and mobile app development technologies. They have been running one of the leading IT companies based out of India for more than 11 years and catering to hundreds of customers across the globe. These technopreneurs aim to cater to small to large-scale enterprises with futuristic telecom software solutions.

iNextrix has won the Atmanirbhar Bharat Award for innovative and client-centric products like iCallify. iCallify is

considered one of the best call centre solutions with intelligent features. It has been catering to 425+ customers in 50+ countries across the globe.

Arpit and Samir are also main investors and community leaders of one of the most popular open-source VoIP solutions, ASTPP. ASTPP is a smart telephony platform that has been catering to global VoIP businesses for 16+ years. It has an array of VoIP solutions to offer, like multi-tenant IP PBX, class 4 Softswitch software, FreeSWITCH billing, fax server solution, DID number management system, calling card solution, and more. ASTPP is also available as an enterprise platform with more and better add-ons.



SOUND MENTAL HEALTH IS THEN NEED OF THE HOUR



JIGYASA TANDON
FOUNDER & CURATOR, PSY-FI, FOR A HEALTHY MIND

Mental Healthcare Advocacy is not easy in our country and most countries like us where the community is bonded through strong culture and a strong connection with people. Usually, in such areas, any form of dis-ease to the body or the mind is considered an ill of fate and son of bad deeds. With modern science development, some issues have come to be accepted with age, but with the lifestyle of a bear, we are now developing health issues at an early age. With physical pain comes the simultaneous mental pain, identified as prolonged sadness, cracking of self-esteem and self-confidence, flying away from issues/problems, anger etc. This is not given as much importance and is often

met with criticism from those around, causing more trouble than the pain from the physical perspective.

The secret of bringing a change in the country is to know what people want, how they want to approach the problem, and how the community is designed.

The study of psychology and mental health is Western-based and very limited in exploration in Indian base. Therefore, simply applying what is studied does not guarantee acceptance of anything.

You need to mould and adjust to the community. That's exactly what my organisation, its members and our programs intend to do.



MR. RITESH VERMA
FOUNDER OF
PRATIMA.NET

INSPIRING LIVES

Introducing Mr. Ritesh Verma, founder of Pratima.net – the cancer care portal that is non-commercial in every aspect. The portal's objective is to develop the community to fight cancer together by helping each other. Mr. Ritesh envisions that this portal will help cancer warriors, caretakers, and well-wishers get the right information and answers to their questions. He finds out useful information concerning cancer and posts on site. He works relentlessly and tries to benefit cancer warriors, e.g., a chemist on the portal has offered a discount for cancer medicines. He has initiated discussions with other entities for the benefit of cancer patients.

Mr Ritesh Verma is respected as a

professional and individual for his highest integrity, knowledge and selflessly serving people by the information technology industry, social welfare groups and top leaders of Industry and academia. His commitment to helping cancer warriors and caretakers is commendable. Though there were offers to make Pratima.net commercial with good revenue, he declined. His objective is to help cancer warriors as much as possible through the forums and platforms provided in the portal and not make this source of revenue.

Ritesh Verma has 24 plus years of experience in information technology. He has worked with various Fortune 500 companies.



GEORGE PANICKER
CEO, INTERNATIONAL
STEAM RESEARCH

ABOUT INTERNATIONAL STEAM RESEARCH (ISR)

With the vision to ignite minds and develop problem solvers and researchers for a sustainable world by facilitating quality education through inclusive, integrated and self-determined learning by way of higher-order thinking and invention literacy, Dr. George Panicker, a Kolkata based Entrepreneur, Author and Passionate Educationist, founded the company ISTEAM RESEARCH PRIVATE LIMITED, aka, International STEAM Research (ISR).

ISR empowers schools to provide their students with Experiential Learning based on Science and Technology through the use of Engineering and Artistic processes, based on the principles of Mathematics called STEAM with the

help of futuristic technologies, aligned to the National Education Policy of India (NEP-2020) and contribute towards building a Self-Reliant Nation.

Its intention is not to make anyone an expert in all of what is mentioned but harness the essential transferable skills behind them, which are vital for a thriving economy and a safe, sustainable society. To do so, ISR provides scalable, sustainable, inclusive and integrated STEAM programmes and research utilising the expertise of forwarding thinkers, administrators, teachers and institutional support.

By providing quality education (SDG 4) for all, ISR intends to help break the cycle of poverty (SDG 1).



SUMIT BHARODIYA
FOUNDER AND CEO,
THE SHAKE MAKER

THE SHAKE MAKER

Sumit's life had been extremely routine. Although he chose to get an engineering degree, his enthusiasm for the field of study was fading, so he wanted to do something that he admired.

Sumit did not want to do a job. So, the only thing he could do was start his own business.

He researched the food and beverage industry and enrolled in a three-month training programme and his studies. His peculiarity resulted in the conception of a thick shake brand.

However, starting a business requires some investment, which

Sumit lacked. So, he had to borrow money from a member of his family, who wanted it returned in a year, and the amount was ₹14,00,000.

As a result, he had to sell his home, which his parents had built with a lot of hard work and relocated to a rented space to repay the money borrowed by a family member.

Fortunately, his research and experience helped him start up with the business. And there you have it! After so much struggle and hard work, his results in his hands are satisfying. The brand's valuation is more than ₹50 Cr, and the rest is history.



MS VINEETA HARIHARAN
PUBLIC POLICY
LEADER

BRINGING TRANSFORMATION FOR NATION BUILDING

Vineeta is a transformative force and lives the philosophy of being the change she wants to see.

Goaded by the inner drive to impact at scale, Vineeta Hariharan hazarded professional choices off the beaten track to become the public figure she is today. An alumnus of the prestigious School of Planning and Architecture, New Delhi, she worked for a decade affecting large scale infrastructure and development projects in the country. At this juncture, driven by the aim of donning the hat of a decision-maker from an implementer, she pursued her mid-career Master in Public Administration from the Lee Kuan Yew School of Public Policy, National University of Singapore, on a scholarship

from the Singapore Government. This proved to be a game-changer as she gained a wide international perspective in policymaking.

Armed with this knowledge and training, she returned to India to serve her motherland. Afterwards, she designed several flagship policies and led the implementation of these programmes for the Government of India. Pradhan Mantri Awas Yojana, Shyama Prasad Mukherji Rurban Mission, Prime Minister's- Formalisation of Micro Enterprises, being some of the key flagship programmes designed by her.

Being a multi-faceted personality and always keen on giving back to humanity.



ABHISHEK DESHPANDE
FOUNDER AND OWNER, FREE PLAY SOLUTION CENTERED

A VISION TO MAKE A DIFFERENCE

Free Play Solution Centered (FPSC) was founded by a single individual in 2013 from one of the developing cities of Maharashtra, which has grown today in leaps and bounds in the work of gaming and animation fields compared to every metro city locally as well as globally. Starting from scratch, Mr. Deshpande and his company have gained a very high potential success in so many years. His passion for his work made him work harder to make the technology and his business evolve and grow tremendously. The Vision of Mr. Abhishek for its customers and end-users had made him and his company, one of the best

innovative, one of the best cost-effective and consumer-oriented company with their uniqueness and quality in all aspects, has made it stand out amongst one of the great IT companies ever locally as well as global and very amazing leadership.

The Concept of Atmanirbhar Bharat and its implementation made it one of the best companies in case of social service and dependency on the product of Indian origin and on its skill labour for improving and growing Indian economy, especially which has indirectly affected the global economy, hats off to this person and his company.



DEEP MEHTA
CO-FOUNDER, DIGICHEFS

MARKET PERFORMANCE MATTERS

Deep Mehta is the Co-Founder of DigiChefs, an independent high-performance creative agency based in Mumbai. An entrepreneur and passion-driven individual, Deep started this agency with his co-founder Marmik Ajmera in the latter part of the year 2015. They've grown to a team size of 60 people in these six years, having worked with over 300 clients, 50 of whom include fortune 1000 / NSE listed companies.

Deep started his IT career back in 2012 as an app developer, then moved to digital marketing with SEO as his core area of expertise. He worked with some of the best eCommerce marketplaces in India on their SEO strategies before upskilling himself into a full-fledged integrated digital marketer. He's worked

with brands in various business verticals like Health, BFSI, Real Estate, Fashion, Lifestyle, Nutrition, Technology, B2B, and many more. He helps these brands achieve their business objectives like e-commerce sales, lead generation, building brand SoV or awareness. He was recognised as one of the top 100 smartest digital marketing leaders for 2019-20 by the World Marketing Congress & CMO Asia in association with ET Rise.

Apart from DigiChefs, Deep focuses his energies on two other startups:

A bespoke home decor shop selling handmade products called "Every Corner" where they sell via Instagram and relevant marketplaces

A nutrition & diet consulting business called "Health Hatch" (health-hatch.com)



MANVINDER SINGH
FOUNDER AND CEO,
HOSTING SEEKERS
PVT. LTD

ADDING VALUE TO BUSINESS STRATEGIES THROUGH TOP-NOTCH TECH SOLUTIONS

Mr. Manvinder is a serial entrepreneur who has founded three tech companies and has 11+ years of experience delivering digital and tech solutions to automate business processes and drive innovation.

Over the years, he has been working closely with the web hosting companies, solving their WHMCS development needs, helped me recognise the pain of website and business owners struggling to find the right webhosting solutions.

With multiple solutions present online, he understands how confusing it can be for users to reach the most viable hosting solution provider. As a result, Hosting Seekers—was inceptioned.

Hosting Seekers is an award-winning

go-to-directory for all things hosting. The team conducts extensive research to filter the top solution providers so the visitors can pick the one that suits their needs the most. It is one of the fastest-growing web directories, with over 500 global companies already listed on our platform within six months. The company strives to be the global leader by consolidating the web hosting industry by bringing all the hosting players together through Hosting Seekers.

On the personal front, he wishes to continue adding value to the clients' business strategy by supporting their tech needs and delivering top-quality web and digital solutions.

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